

Leader in Me[®]

Annual Report 2019-2020





*“The **Leader in Me** program is an excellent program for promoting confidence and leadership skills in students. I’ve seen first hand how a student can blossom.”*

– Leader in Me school administrator

Paxinosa Elementary School, Easton

LEADER IN ME is a whole-school transformational model that empowers students, staff and families with the mindset, knowledge and skills to be life-ready leaders.

This unique approach to student-led learning applies effective social and emotional skills in real-life situations.

Principals and district leaders report the number one challenge in educating students today is the escalation in social-emotional and behavioral health needs as well as the emotional well-being of staff.

Leader in Me coaches work directly with school, district and community leaders to:

- enhance efficacy of administrators
- build leadership capacity among faculty and staff
- encourage all students to see themselves as leaders
- adapt to a remote-learning environment

EVIDENCE-BASED RESULTS

Improved:

- School culture
- Student attendance
- Behavior
- Academic achievement

NATIONALLY-RANKED SOCIAL-EMOTIONAL LEARNING PROVIDER

- #1 provider of SEL Change Management
- Top 5 provider of SEL Professional Development
- Top 5 provider of SEL Curriculum

Source: *“Finding Your Place: The Current State of K-12 Social Emotional Learning”*

Endorsed by the Collaborative for Academic, Social Emotional Learning (“CASEL”) as a “CASEL SElect” program

Leadership **Trust** **Synergy**
Responsibility **Resilience**
Vision **Integrity**
Collaboration **Renewal**
Global Awareness
Valuing Diversity
Communication **Listening**
Social-Emotional Learning

CURRENT LEADER IN ME SCHOOLS

Allentown School District

Mosser Elementary School
Sheridan Elementary School

Bangor Area School District

Bangor Area Middle School
DeFranco Elementary School

Bethlehem Area School District*

Asa Packer Elementary School
Calypso Elementary School
Clearview Elementary School
Donegan Elementary School
Farmersville Elementary School
Fountain Hill Elementary School
Freemansburg Elementary School
Governor Wolf Elementary School
Hanover Elementary School
James Buchanan Elementary School
Lincoln Elementary School
Marvine Elementary School
Miller Heights Elementary School
Nitschmann Middle School
Spring Garden Elementary School
Thomas Jefferson Elementary School
William Penn Elementary School

Easton Area School District*

Cheston Elementary School
Forks Elementary School
March Elementary School
Palmer Elementary School
Paxinosa Elementary School
Shawnee Elementary School
Tracy Elementary School

Salisbury Township School District*

Salisbury Elementary School

*Implemented in all district elementary schools

GOAL

50 SCHOOLS

23 DISTRICTS

30,000+ STUDENTS



DID YOU KNOW?

Leader in Me aligns with equity, restorative practices and trauma-informed classrooms.

2019-2020

GREATER LEHIGH VALLEY RESULTS

MORE STUDENTS

Feel **confident** (+4.7 percentage points)
Feel **heard** (+5.9 percentage points)
Feel **understood** (+7.6 percentage points)
Believe they can **grow** (+7 percentage points)

MORE PARENTS

Notice an **improvement** in their child's social/emotional development (+5.2 percentage points)

RESULTS WILL IMPROVE

ACADEMIC PERFORMANCE

ATTENDANCE

STUDENT ENGAGEMENT

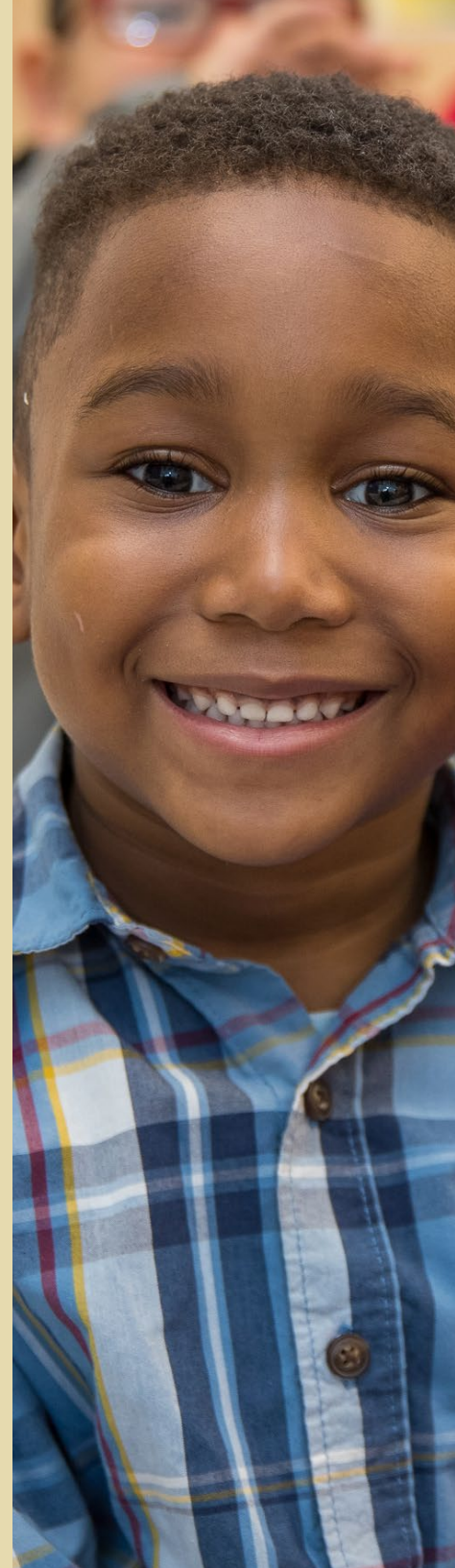
DISCIPLINARY ACTIONS



STUDENT SUCCESS STORY

Ten-year old Skyler Miller, a student from Asa Packer Elementary, proactively sold his toys to raise money for front-line medical staff at St. Luke's University Health Network.

Read Skyler's story here or by visiting UnitedWayGLV.org/Skyler.





ADAPTING TO A REMOTE-LEARNING ENVIRONMENT

Students attending Greater Lehigh Valley Leader in Me schools were well-prepared to positively cope with pandemic-related adversity due to staff modeling of the practices of the *7 Habits* and a proactive focus on resiliency.

FranklinCovey is helping districts:

- Support the emotional well-being of students and staff
- Connect with parents and families in a remote setting
- Build school culture in a virtual environment
- Increase educators' capacity to engage through online platforms

LeaderinMe.com This is a fully-functional “one-stop-shop” for our Leader in Me educators to find professional development courses and materials, training, lesson plans, student materials, student-facing videos, lessons and more. There is also a *7 Habits* app.

Coaching All coaching days can be converted into “live-online” coaching via Zoom or “on-demand” coaching via recorded webinars and videos.

Materials Converted into Digital Copy Many pre-existing materials as well as all newly-created materials are available digitally and are easy for educators to share with students and families.

How to Be a Student Leader at Home A key part of Leader in Me is allowing students to take over leadership opportunities. There are many resources outlining the leadership roles students can take on at home during remote learning.

Special Sessions and Resources for Staff Leader in Me has created the “Emerging Stronger” workshop to help educators begin the 2020-2021 academic year with a growth mindset and develop the strategies they need to adapt to change and challenges.

Equity and Unconscious Bias An additional professional development opportunity is being offered in light of the recent civil rights events in our country and world.

Special Resources for Parents/Guardian Leader in Me has created an abundance of materials and resources to maintain the crucial connection between school and home.

COVID-19 Website This powerful, research-based resource addresses some of the most pressing issues related to social-emotional learning, mental wellness and equity for students and teachers. This website is authored by FranklinCovey’s Research Team and provides data and practical solutions to COVID-19-related issues, such as teacher burn-out and student anxiety.

STUDENT SUCCESS STORY

Weekly video announcements at Marvine Elementary School continued throughout the pandemic, because two students took the initiative to keep them going. They recorded them at home using their cell phones and worked with a teacher to have them prepared for sharing.

[Click here for a sample.](#)



*“I feel that my child is receiving an **excellent education** in academics and leadership qualities.”*

– Leader in Me school parent

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