

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2020

Department of the Treasury
Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the 2020 calendar year, or tax year beginning **JUL 1, 2020** and ending **JUN 30, 2021**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization UNITED WAY OF THE GREATER LEHIGH VALLEY Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite 1110 AMERICAN PARKWAY NE F-120 City or town, state or province, country, and ZIP or foreign postal code ALLENTOWN, PA 18109 F Name and address of principal officer: DEBRA KLOCEK SAME AS C ABOVE	D Employer identification number 23-2657933 E Telephone number 610-807-5755 G Gross receipts \$ 20,846,633. H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions H(c) Group exemption number ▶ 3751
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		
J Website: ▶ WWW.UNITEDWAYGLV.ORG		
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		L Year of formation: 1992 M State of legal domicile: PA

Part I Summary

	1	Briefly describe the organization's mission or most significant activities: TO FIGHT FOR HEALTH, SAFETY AND EDUCATION OF EVERY PERSON IN THE GREATER LEHIGH VALLEY		
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
Activities & Governance	3	Number of voting members of the governing body (Part VI, line 1a)	3	27
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	25
	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)	5	49
	6	Total number of volunteers (estimate if necessary)	6	1093
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
	7b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.
	Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year
9		Program service revenue (Part VIII, line 2g)	21,173,942.	20,671,992.
10		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	0.	0.
11		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	250,010.	174,641.
12		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	21,423,952.	20,846,633.
Expenses		13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	15,586,784.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	3,648,172.	3,822,473.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶ 1,759,440.		
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	1,875,614.	1,673,922.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	21,110,570.	19,933,600.
	19	Revenue less expenses. Subtract line 18 from line 12	313,382.	913,033.
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21	Total liabilities (Part X, line 26)	14,138,990.	16,496,210.
	22	Net assets or fund balances. Subtract line 21 from line 20	2,867,298.	3,079,118.
			11,271,692.	13,417,092.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer DEBRA KLOCEK, VICE PRESIDENT, FINANCE & ADMIN Type or print name and title	Date _____			
Paid Preparer Use Only	Print/Type preparer's name LINDA S HIMEBACK, CPA	Preparer's signature LINDA S HIMEBACK, CP	Date 02/01/22	Check if self-employed <input type="checkbox"/>	PTIN P00042618
	Firm's name ▶ HERBEIN + COMPANY, INC.	Firm's EIN ▶ 23-2415973			
	Firm's address ▶ 2763 CENTURY BOULEVARD READING, PA 19610		Phone no. (610) 378-1175		

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: WE FIGHT FOR THE HEALTH, SAFETY AND EDUCATION OF EVERY PERSON IN THE GREATER LEHIGH VALLEY. WE ENVISION A COMMUNITY WHERE EVERY PERSON BELONGS AND EVERY PERSON THRIVES.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code:) (Expenses \$ 16,952,764. including grants of \$ 14,437,205.) (Revenue \$) COMMUNITY IMPACT INVESTMENTS: IN SUPPORT OF OUR 2022 COMMUNITY GOAL OF INCREASING BY 50% THE NUMBER OF THIRD GRADERS IN THE GREATER LEHIGH VALLEY READING ON GRADE LEVEL, OUR EDUCATION INVESTMENTS TOTALED \$4,604,604; PROVIDING 18,959 CHILDREN AND FAMILIES WITH EARLY LITERACY SKILLS SUPPORT, HIGH-QUALITY EARLY LEARNING, PARENT AND CHILD DEVELOPMENT EDUCATION, SUMMER KINDERGARTEN READINESS, AND SKILL-BUILDING COURSES FOR EARLY CHILDHOOD TEACHERS AS WELL AS PROVIDING ELEMENTARY AND MIDDLE SCHOOL STUDENTS WITH TARGETED ACADEMIC INTERVENTIONS, SUMMER LEARNING, MENTORING, POSITIVE YOUTH DEVELOPMENT, BEHAVIORAL HEALTH SERVICES, AND FAMILY CASE MANAGEMENT.

SEE ADDITIONAL INFO ON SCHEDULE O.

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 16,952,764.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	X	
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	X	
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	X	
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22 X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23 X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29 X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34 X	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a X	
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38 X	

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	29
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No columns. Includes questions 2a through 16 regarding employee counts, tax returns, unrelated business income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include 1a (27), 1b (25), 2, 3, 4, 5, 6, 7a, 7b, 8a, 8b, 9.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include 10a, 10b, 11a, 11b, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, 16b.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed PA
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection.
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JOANNE RAPHAEL BOARD CHAIR	0.50	X		X				0.	0.	0.
(2) DR. JOSEPH ROY PREVIOUS BOARD CHAIR	0.50	X		X				0.	0.	0.
(3) DOROTA GASNIENICA-KOZAK BOARD VICE CHAIR	0.50	X		X				0.	0.	0.
(4) MIKE BUTZ BOARD MEMBER	0.50	X						0.	0.	0.
(5) THOMAS DAUB BOARD MEMBER	0.50	X						0.	0.	0.
(6) RAFAEL DE LA HOZ BOARD MEMBER	0.50	X						0.	0.	0.
(7) MARILEE FALCO BOARD MEMBER	0.50	X						0.	0.	0.
(8) VERONICA GONZALEZ BOARD MEMBER	0.50	X						0.	0.	0.
(9) WILLIAM KENT BOARD MEMBER	0.50	X						0.	0.	0.
(10) DR. MARC GRANSON BOARD MEMBER	0.50	X						0.	0.	0.
(11) MATT GREEN BOARD MEMBER	0.50	X						0.	0.	0.
(12) LAURIE HACKETT BOARD MEMBER	0.50	X						0.	0.	0.
(13) TRISHA R. HIGGINS, CPA BOARD MEMBER	0.50	X						0.	0.	0.
(14) DR. CARLOS HODGES BOARD MEMBER	0.50	X						0.	0.	0.
(15) JAMES IRWIN BOARD MEMBER	0.50	X						0.	0.	0.
(16) DIANA LAQUINTA BOARD MEMBER	0.50	X						0.	0.	0.
(17) DR. DONALD OUTING BOARD MEMBER	0.50	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) THOMAS PARKER BOARD MEMBER	0.50	X						0.	0.	0.
(19) MATTHEW PYE BOARD MEMBER	0.50	X						0.	0.	0.
(20) DR. TINA Q. RICHARDSON BOARD MEMBER	0.50	X						0.	0.	0.
(21) PETER RUGGIERO BOARD MEMBER	0.50	X						0.	0.	0.
(22) ASHLEY RUSSO BOARD MEMBER	0.50	X						0.	0.	0.
(23) SALEEM SAAB BOARD MEMBER	0.50	X						0.	0.	0.
(24) DR. BILL SCHANINGER BOARD MEMBER	0.50	X						0.	0.	0.
(25) JOSEPH TOPPER BOARD MEMBER	0.50	X						0.	0.	0.
(26) DAVID LEWIS PRESIDENT	40.00	X		X				208,119.	0.	15,893.
1b Subtotal								208,119.	0.	15,893.
c Total from continuation sheets to Part VII, Section A								746,379.	0.	126,932.
d Total (add lines 1b and 1c)								954,498.	0.	142,825.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **7**

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	80,089.				
	1 b	Membership dues					
	1 c	Fundraising events					
	1 d	Related organizations					
	1 e	Government grants (contributions)	594,392.				
	1 f	All other contributions, gifts, grants, and similar amounts not included above	19,997,511.				
	1 g	Noncash contributions included in lines 1a-1f	\$ 1,287,703.				
	1 h	Total. Add lines 1a-1f		20,671,992.			
Program Service Revenue	2 a						
	2 b						
	2 c						
	2 d						
	2 e						
	2 f	All other program service revenue					
	2 g	Total. Add lines 2a-2f					
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		120,224.		120,224.	
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties					
	6 a	Gross rents	(i) Real				
			(ii) Personal				
	6 b	Less: rental expenses					
	6 c	Rental income or (loss)					
	6 d	Net rental income or (loss)					
	7 a	Gross amount from sales of assets other than inventory	(i) Securities	54,417.			
			(ii) Other				
	7 b	Less: cost or other basis and sales expenses	0.				
7 c	Gain or (loss)	54,417.					
7 d	Net gain or (loss)		54,417.		54,417.		
8 a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18						
8 b	Less: direct expenses						
8 c	Net income or (loss) from fundraising events						
9 a	Gross income from gaming activities. See Part IV, line 19						
9 b	Less: direct expenses						
9 c	Net income or (loss) from gaming activities						
10 a	Gross sales of inventory, less returns and allowances						
10 b	Less: cost of goods sold						
10 c	Net income or (loss) from sales of inventory						
Miscellaneous Revenue	11 a						
	11 b						
	11 c						
	11 d	All other revenue					
	11 e	Total. Add lines 11a-11d					
12	Total revenue. See instructions		20,846,633.	0.	0.	174,641.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	14,377,705.	14,377,705.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	30,750.	30,750.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	28,750.	28,750.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	404,168.	159,331.	73,775.	171,062.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,623,570.	1,199,164.	600,213.	824,193.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	155,837.	64,464.	43,937.	47,436.
9 Other employee benefits	421,521.	172,549.	115,270.	133,702.
10 Payroll taxes	217,377.	89,255.	58,755.	69,367.
11 Fees for services (nonemployees):				
a Management				
b Legal				
c Accounting	33,300.		33,300.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	16,393.	16,393.		
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch. O.)	339,021.	191,179.	50,085.	97,757.
12 Advertising and promotion				
13 Office expenses	41,530.	17,692.	9,353.	14,485.
14 Information technology				
15 Royalties				
16 Occupancy	291,709.	128,585.	68,231.	94,893.
17 Travel	3,748.	1,566.	780.	1,402.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	22,300.	9,318.	4,643.	8,339.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	84,381.	37,195.	19,737.	27,449.
23 Insurance	17,362.	3,823.	10,975.	2,564.
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a DUES AND FAIR SHARE SUP	331,792.	194,632.	19,611.	117,549.
b EQUIPMENT COSTS	228,712.	100,816.	53,496.	74,400.
c DIRECT PROGRAM COSTS	226,189.	121,343.	35,541.	69,305.
d BANK CHARGES	31,886.	7,021.	20,155.	4,710.
e All other expenses	5,599.	1,233.	3,539.	827.
25 Total functional expenses. Add lines 1 through 24e	19,933,600.	16,952,764.	1,221,396.	1,759,440.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing		1	
	2 Savings and temporary cash investments	3,161,323.	2	3,581,341.
	3 Pledges and grants receivable, net	3,840,143.	3	3,835,951.
	4 Accounts receivable, net	48,642.	4	52,007.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	281,981.	9	141,627.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 705,796.		
	b Less: accumulated depreciation	10b 419,784.	357,627.	10c 286,012.
	11 Investments - publicly traded securities	4,022,521.	11	5,663,422.
	12 Investments - other securities. See Part IV, line 11	2,341,017.	12	2,846,770.
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	85,736.	15	89,080.
16 Total assets. Add lines 1 through 15 (must equal line 33)	14,138,990.	16	16,496,210.	
Liabilities	17 Accounts payable and accrued expenses	321,534.	17	622,715.
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	13.	21	13.
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties	594,392.	24	0.
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	1,951,359.	25	2,456,390.
	26 Total liabilities. Add lines 17 through 25	2,867,298.	26	3,079,118.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	-1,969,584.	27	-1,482,885.
	28 Net assets with donor restrictions	13,241,276.	28	14,899,977.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	11,271,692.	32	13,417,092.
	33 Total liabilities and net assets/fund balances	14,138,990.	33	16,496,210.

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	20,846,633.
2	Total expenses (must equal Part IX, column (A), line 25)	2	19,933,600.
3	Revenue less expenses. Subtract line 2 from line 1	3	913,033.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	11,271,692.
5	Net unrealized gains (losses) on investments	5	760,662.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	471,705.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	13,417,092.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1 Accounting method used to prepare the Form 990: Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b Were the organization's financial statements audited by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b	X	
2c	X	
3a	X	
3b	X	

Form 990 (2020)

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization: UNITED WAY OF THE GREATER LEHIGH VALLEY
Employer identification number: 23-2657933

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
2 A school described in section 170(b)(1)(A)(ii).
3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii).
5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv).
6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi).
8 A community trust described in section 170(b)(1)(A)(vi).
9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture.
10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions...
11 An organization organized and operated exclusively to test for public safety.
12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s)...
b Type II. A supporting organization supervised or controlled in connection with its supported organization(s)...
c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s)...
d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated...
e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
f Enter the number of supported organizations
g Provide the following information about the supported organization(s).

Table with 6 columns: (i) Name of supported organization, (ii) EIN, (iii) Type of organization, (iv) Is the organization listed in your governing document?, (v) Amount of monetary support, (vi) Amount of other support. Includes a Total row.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	12,325,592.	18,452,736.	17,674,052.	21,173,942.	20,671,992.	90,298,314.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	12,325,592.	18,452,736.	17,674,052.	21,173,942.	20,671,992.	90,298,314.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						15,106,658.
6 Public support. Subtract line 5 from line 4.						75,191,656.

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7 Amounts from line 4	12,325,592.	18,452,736.	17,674,052.	21,173,942.	20,671,992.	90,298,314.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	226,483.	341,348.	200,483.	250,010.	174,641.	1,192,965.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	209,618.					209,618.
11 Total support. Add lines 7 through 10						91,700,897.

12 Gross receipts from related activities, etc. (see instructions) **12**

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14 Public support percentage for 2020 (line 6, column (f), divided by line 11, column (f))	14	82.00 %
15 Public support percentage from 2019 Schedule A, Part II, line 14	15	83.90 %

16a 33 1/3% support test - 2020. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support test - 2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

17a 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization

b 10% -facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2020 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2019 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2020 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2019 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2020. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2019. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?		
b A family member of a person described in line 11a above?		
c A 35% controlled entity of a person described in line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>		
11a		
11b		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		
1		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
1		
2		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
2 Activities Test. Answer lines 2a and 2b below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	Yes	No
b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No" provide details in Part VI.</i>		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		
2a		
2b		
3a		
3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.**
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (<i>describe in Part VI</i>). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2020 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2020			
a From 2015			
b From 2016			
c From 2017			
d From 2018			
e From 2019			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2020 distributable amount			
i Carryover from 2015 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2020 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2020 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2021. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2016			
b Excess from 2017			
c Excess from 2018			
d Excess from 2019			
e Excess from 2020			

Schedule A (Form 990 or 990-EZ) 2020

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

OTHER INCOME

2016 AMOUNT: \$ 209,618.

SCHEDULE C
(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2020

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527
▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization UNITED WAY OF THE GREATER LEHIGH VALLEY	Employer identification number 23-2657933
--	---

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political campaign activity expenditures ▶ \$ 0.
- 3 Volunteer hours for political campaign activities 0.

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ 0.
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ 0.
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$ _____
- 4 Did the filing organization file **Form 1120-POL** for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. **Schedule C (Form 990 or 990-EZ) 2020**

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grassroots lobbying)														
b	Total lobbying expenditures to influence a legislative body (direct lobbying)														
c	Total lobbying expenditures (add lines 1a and 1b)														
d	Other exempt purpose expenditures	9,145.													
e	Total exempt purpose expenditures (add lines 1c and 1d)	9,145.													
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,829.													
<table border="1" style="width: 100%;"> <thead> <tr> <th style="width: 50%;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width: 50%;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g	Grassroots nontaxable amount (enter 25% of line 1f)	457.													
h	Subtract line 1g from line 1a. If zero or less, enter -0-	0.													
i	Subtract line 1f from line 1c. If zero or less, enter -0-	0.													
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) Total
2a Lobbying nontaxable amount	7,276.	6,270.	1,765.	1,829.	17,140.
b Lobbying ceiling amount (150% of line 2a, column(e))					25,710.
c Total lobbying expenditures					
d Grassroots nontaxable amount	2,272.	1,568.	441.	457.	4,738.
e Grassroots ceiling amount (150% of line 2d, column (e))					7,107.
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? ..			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (See instructions)	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

PART I-A, LINE 1:

THE ORGANIZATION HAS NOT SUPPORTED ANY POLITICAL CANDIDATE.

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**
▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization **UNITED WAY OF THE GREATER LEHIGH VALLEY** Employer identification number **23-2657933**

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year	1	
2 Aggregate value of contributions to (during year)	0.	
3 Aggregate value of grants from (during year)	0.	
4 Aggregate value at end of year	13.	

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
 Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area
 Protection of natural habitat Preservation of a certified historic structure
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2020

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	1,639,733.	1,868,100.	1,516,364.	1,712,262.	1,383,711.
b Contributions	731,165.	165,269.	243,590.	127,018.	258,000.
c Net investment earnings, gains, and losses	519,068.	9,452.	108,146.	89,868.	135,551.
d Grants or scholarships					
e Other expenditures for facilities and programs	25,946.	403,088.		412,784.	65,000.
f Administrative expenses					
g End of year balance	2,864,020.	1,639,733.	1,868,100.	1,516,364.	1,712,262.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment 34.6600 %
 - b Permanent endowment 65.3400 %
 - c Term endowment _____ %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|---|-----|-------------------------------------|
| (i) Unrelated organizations | | <input checked="" type="checkbox"/> |
| (ii) Related organizations | | <input checked="" type="checkbox"/> |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? <input type="checkbox"/> | 3b | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		60,884.	6,088.	54,796.
d Equipment		644,912.	413,696.	231,216.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				286,012.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) SPLIT INTEREST AGREEMENTS	173,947.	COST
(B) PERPETUAL TRUSTS	2,646,913.	COST
(C) INVESTMENT IN INSURANCE		
(D) TRUST	25,910.	COST
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	2,846,770.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) DESIGNATIONS PAYABLE	2,356,895.
(3) LIABILITY TO DONORS UNDER	
(4) SPLIT-INTEREST TRUSTS	99,495.
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	2,456,390.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	14,904,382.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	760,662.	
b	Donated services and use of facilities	2b	624,891.	
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d	471,705.	
e	Add lines 2a through 2d	2e		1,857,258.
3	Subtract line 2e from line 1	3		13,047,124.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	16,393.	
b	Other (Describe in Part XIII.)	4b	7,783,116.	
c	Add lines 4a and 4b	4c		7,799,509.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5		20,846,633.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	12,758,982.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a	624,891.	
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d	2e		624,891.
3	Subtract line 2e from line 1	3		12,134,091.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	16,393.	
b	Other (Describe in Part XIII.)	4b	7,783,116.	
c	Add lines 4a and 4b	4c		7,799,509.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5		19,933,600.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART IV, LINE 2B:

DISBURSEMENT OF FUNDS ARE AUTHORIZED BY THE CO-CHAIRS OF THE PROFESSIONAL STAFF COMMITTEE. UNITED WAY OF THE GREATER LEHIGH VALLEY IS A LIMITED FISCAL SPONSOR AND HAS NO LEGAL CONTROL OF FUNDS, HAS NO VARIANCE POWER OVER FUNDS AND PROVIDES NO ADMINISTRATIVE SUPPORT. UNITED WAY OF THE GREATER LEHIGH VALLEY PROVIDES A MONTHLY REPORT OF RECEIPTS AND DISBURSEMENTS.

PART V, LINE 4:

THE ORGANIZATION'S ENDOWMENT CONSISTS OF FUNDS DESIGNATED BY THE BOARD OF DIRECTORS TO FUNCTION AS ENDOWMENTS. AS REQUIRED BY GENERALLY ACCEPTED ACCOUNTING PRINCIPLES, NET ASSETS ASSOCIATED WITH ENDOWMENT FUNDS,

Part XIII Supplemental Information (continued)

INCLUDING FUNDS DESIGNATED BY THE BOARD OF DIRECTORS TO FUNCTION AS
ENDOWMENTS, ARE CLASSIFIED AND REPORTED BASED ON THE EXISTENCE OR ABSENCE
OF DONOR-IMPOSED RESTRICTIONS.

THE BOARD OF DIRECTORS OF THE ORGANIZATION HAS INTERPRETED THE LAWS OF THE
COMMONWEALTH OF PENNSYLVANIA AS REQUIRING THE PRESERVATION OF THE FAIR
VALUE OF THE ORIGINAL GIFT AS OF THE GIFT DATE OF THE DONOR-RESTRICTED
ENDOWMENT FUNDS ABSENT EXPLICIT DONOR STIPULATIONS TO THE CONTRARY. AS A
RESULT OF THIS INTERPRETATION, THE ORGANIZATION CLASSIFIES AS NET ASSETS
WITH DONOR RESTRICTIONS IN PERPETUITY (A) THE ORIGINAL VALUE OF GIFT
DONATED TO THE PERMANENT ENDOWMENT, (B) THE ORIGINAL VALUE OF SUBSEQUENT
GIFTS TO THE PERMANENT ENDOWMENT, AND (C) ACCUMULATIONS TO THE PERMANENT
ENDOWMENT MADE IN ACCORDANCE WITH THE DIRECTION OF THE APPLICABLE DONOR
GIFT INSTRUMENT AT THE TIME THE ACCUMULATION IS ADDED TO THE FUND. THE
REMAINING PORTION OF THE DONOR-RESTRICTED ENDOWMENT FUND THAT IS NOT
CLASSIFIED IN NET ASSETS WITH DONOR RESTRICTIONS IN PERPETUITY IS
CLASSIFIED AS NET ASSETS WITH DONOR RESTRICTIONS FOR TIME OR PURPOSE UNTIL
THOSE AMOUNTS ARE APPROPRIATED FOR EXPENDITURES BY THE ORGANIZATION IN A
MANNER CONSISTENT WITH THE STANDARD OF PRUDENCE PRESCRIBED BY THE LAWS OF
THE COMMONWEALTH OF PENNSYLVANIA. IN ACCORDANCE WITH THE LAWS OF THE
COMMONWEALTH OF PENNSYLVANIA, THE ORGANIZATION CONSIDERS THE FOLLOWING
FACTORS IN MAKING A DETERMINATION TO APPROPRIATE OR ACCUMULATE
DONOR-RESTRICTED ENDOWMENT FUNDS: (1) THE DURATION AND PRESERVATION OF THE
VARIOUS FUNDS, (2) THE PURPOSE OF THE DONOR-RESTRICTED ENDOWMENT FUND, (3)
GENERAL ECONOMIC CONDITIONS, (4) THE POSSIBLE EFFECT OF INFLATION AND
DEFLATION, (5) THE EXPECTED TOTAL RETURN FROM INCOME AND THE APPRECIATION
OF INVESTMENTS, (6) OTHER RESOURCES OF THE ORGANIZATION, AND (7) THE
ORGANIZATION'S INVESTMENT POLICIES.

Part XIII Supplemental Information (continued)

INVESTMENT RETURN OBJECTIVES, RISK PARAMETERS, AND STRATEGIES: THE ORGANIZATION HAS ADOPTED INVESTMENT POLICIES, APPROVED BY THE BOARD OF DIRECTORS, FOR DONOR-RESTRICTED ENDOWMENT FUNDS AND BOARD-DESIGNATED ENDOWMENTS. THE PRIMARY PURPOSE OF THE DONOR-RESTRICTED ENDOWMENT FUND IS TO ALLOW FOR THE PRESERVATION OF PRINCIPAL FOR GIFTS GIVEN IN PERPETUITY; WHOSE EARNINGS WILL BE UTILIZED AS DEFINED BY THE DONOR UPON CREATION OF THE GIFT. THE TARGET BALANCE OF THE FUND IS \$10M SHORT-TERM AND \$100M LONG-TERM. THE FUND EXCLUDES THE PERPETUAL TRUSTS. THE FINANCE COMMITTEE WILL OVERSEE THE MANAGEMENT OF THE FUND.

INVESTMENT RETURN OBJECTIVES: THE PURPOSE OF ESTABLISHING AN INVESTMENT POLICY ASSET MIX IS TO CONSTRUCT A TARGET OR "NORMAL" SET OF INVESTMENTS, WELL DIVERSIFIED AMONG SUITABLE ASSET CLASSES THAT WILL GENERATE, ON AVERAGE, THE LEVEL OF EXPECTED RETURN NECESSARY TO MEET ENDOWMENT OBJECTIVES AT THE LOWEST VOLATILITY CONSISTENT WITH ACHIEVING THAT RETURN. THE INVESTMENT ASSET ALLOCATIONS MIX, INCLUDING TARGET LEVELS AND RANGES APPROVED BY THE BOARD OF DIRECTORS. THE TARGET LEVELS AT JUNE 30, 2021 WERE 65% EQUITIES AND 35% BONDS.

SPENDING POLICY: THE SPENDING POLICY OF THE DONOR-RESTRICTED ENDOWMENT FUND SHALL BE 4% ANNUALLY AS PART OF THE ANNUAL BUDGET.

PART X, LINE 2:

IN ACCORDANCE WITH GENERALLY ACCEPTED ACCOUNTING PRINCIPLES, THE ORGANIZATION ACCOUNTS FOR UNCERTAIN TAX POSITIONS RELATIVE TO UNRELATED BUSINESS INCOME, IF ANY, AS REQUIRED.

Part XIII Supplemental Information (continued)

PART XI, LINE 2D - OTHER ADJUSTMENTS:

UNREALIZED GAIN ON BENEFICIAL INTEREST IN PERPETUAL TRUSTS	456,900.
CHANGE IN VALUE OF SPLIT INTEREST AGREEMENTS	11,510.
UNREALIZED GAIN ON INVESTMENT IN INSURANCE TRUST	3,295.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	471,705.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

DONOR DESIGNATED CONTRIBUTIONS	7,783,116.
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PART XII, LINE 4B - OTHER ADJUSTMENTS:

DONOR DESIGNATED CONTRIBUTIONS	7,783,116.
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**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public
Inspection

Name of the organization **UNITED WAY OF THE GREATER LEHIGH VALLEY** Employer identification number **23-2657933**

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- 1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- 3 Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
NORTH AMERICA	0	0	GRANTS TO RECIPIENTS	PROGRAM OPERATING COSTS	28,750.
3 a Subtotal	0	0			28,750.
b Total from continuation sheets to Part I	0	0			0.
c Totals (add lines 3a and 3b)	0	0			28,750.

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		NORTH AMERICA	PROGRAM OPERATING COSTS	28,750.		0.		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ▶ _____

3 Enter total number of other organizations or entities ▶ _____

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No

- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No

- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* Yes No

- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* Yes No

- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No

- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

MONITORING POLICIES FOR ALLOCATED FUNDING BEGINS WITH A SCREENING PROCESS CALLED THE QUALIFICATION REVIEW PROCESS. ALL ORGANIZATIONS RECEIVING UNITED WAY FUNDING MUST COMPLETE AND PASS A RIGOROUS QUALIFICATIONS CRITERIA APPLICATION FOR FUNDING CONSIDERATION. QUALIFYING FOR FUNDING, HOWEVER, DOES NOT GUARANTEE FUNDING. SERVICE PROVIDERS MUST MEET ALL 18 QUALIFICATIONS CRITERIA - LEGAL, GOVERNANCE, FINANCE, AND ORGANIZATIONAL QUALITY ASSURANCE - TO BE CONSIDERED FOR UNITED WAY FUNDING. THE PROGRAM OPERATING WITH UNITED WAY SUPPORT ARE MONITORED ANNUALLY ON CUSTOMER COUNT, LOW-INCOME STATUS OF CUSTOMERS, AND RESULTS - BASED ACCOUNTABILITY DATA COLLECTION AND RESULTS REPORTING MEASUREMENTS.

Multiple horizontal lines for supplemental information input.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for the latest information.**

OMB No. 1545-0047

2020

**Open to Public
Inspection**

Name of the organization **UNITED WAY OF THE GREATER LEHIGH VALLEY** Employer identification number **23-2657933**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
ADAMS OUTDOOR ADVERTISING PO BOX 809140 CHICAGO, IL 60680-9140	41-1540241		15,000.	0.			PROGRAM OPERATING COSTS
ALLENTOWN ART MUSEUM 31 N 5TH STREET ALLENTOWN, PA 18101-1616	23-1548101	501(C)(3)	136,258.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
ALLENTOWN DRIVE BASEBALL 840 HAMILTON ST, STE 210 ALLENTOWN, PA 18101-2456	27-1768416	501(C)(3)	10,112.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
ALLENTOWN RESCUE MISSION, INC. 355 W HAMILTON ST ALLENTOWN, PA 18101-1819	23-6005983	501(C)(3)	45,217.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
ALLENTOWN SCHOOL DISTRICT FOUNDATION - 31 S PENN ST - ALLENTOWN, PA 18105	27-0743152	501(C)(3)	28,023.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
ALLENTOWN SYMPHONY ASSOCIATION 3 N. 6TH. ST. ALLENTOWN, PA 18101	23-6272140	501(C)(3)	93,748.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ **238.**

3 Enter total number of other organizations listed in the line 1 table ▶ **17.**

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2020

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALLENTOWN YMCA 425 S 15TH ST ALLENTOWN, PA 18102-4617	23-1365989	501(C)(3)	15,375.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
ALS ASSN GREATER PHILADELPHIA CHAPTER - 321 NORRISTOWN RD STE 260 - AMBLER, PA 19002-2755	23-2387205	501(C)(3)	11,073.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
ALVIN AILEY DANCE FOUNDATION INC 405 W 55TH ST NEW YORK, NY 10019-4402	13-2584273	501(C)(3)	43,750.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
AMERICAN CANCER SOCIETY BERKS COUNTY - 498 BELLEVUE AVE. - READING, PA 19605	13-1788491	501(C)(3)	6,504.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
AMERICAN CANCER SOCIETY LEHIGH VALLEY UNIT - 3893 ADLER PLACE, SUITE 170 - BETHLEHEM, PA 18017-9000	13-1788491	501(C)(3)	14,575.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
AMERICAN DIABETES ASSOCIATION OF NJ - 1160 US HIGHWAY 22 STE 103 - BRIDGEWATER, NJ 08807-2931	13-1623888	501(C)(3)	5,292.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
AMERICAN HEART ASSOCIATION (LEHIGH VALLEY) - 4250 CRUMS MILL RD. STE. 100 - HARRISBURG, PA 17112-2889	13-5613797	501(C)(3)	15,141.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
AMERICAN RED CROSS NATIONAL HEADQUARTERS - 431 18TH ST NW - WASHINGTON, DC 20006	53-0196605	501(C)(3)	5,647.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
AMERICAN RED CROSS OF THE GREATER LEHIGH VALLEY - 3939 BROADWAY - ALLENTOWN, PA 18104	23-1381431	501(C)(3)	116,941.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT; PROGRAM OPERATING COSTS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ARC-LEHIGH/NORTHAMPTON COUNTIES 2289 AVENUE A BETHLEHEM, PA 18017-2107	23-1679102	501(C)(3)	12,599.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
ARTSQUEST 25 W. THIRD ST. BETHLEHEM, PA 18015	23-2280560	501(C)(3)	186,939.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
ARTSQUEST FOUNDATION 25 W. THIRD ST., SUITE 300 BETHLEHEM, PA 18015	20-0652958	501(C)(3)	131,250.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
ASR MEDIA, LLC 410 MAIN STREET HELLERTOWN, PA 18055	46-2057209		22,500.	0.			PROGRAM OPERATING COSTS
BACH CHOIR OF BETHLEHEM 423 HECKEWELDER PL BETHLEHEM, PA 18018	24-0795385	501(C)(3)	8,631.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
BETHLEHEM BUSINESS FORMS, LLC PO BOX 4250 BETHLEHEM, PA 18018	32-0150171		23,320.	0.			PROGRAM OPERATING COSTS
BETHLEHEM CHRISTIAN SCHOOL 3100 HECKTOWN RD BETHLEHEM, PA 18020	23-2069125	501(C)(3)	6,721.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
BIG BROTHERS BIG SISTERS OF THE LEHIGH VALLEY - 41 S CARLISLE ST - ALLENTOWN, PA 18109-2558	23-1746895	501(C)(3)	46,154.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT; PROGRAM OPERATING COSTS
BLOOM 3400 BATH PIKE STE 110 BETHLEHEM, PA 18017	20-1221107	501(C)(3)	111,410.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BOOMER ESIASON FOUNDATION 200 B ARMSTRONG ROAD GARDEN CITY PARK, NY 11040	11-3142753	501(C)(3)	6,197.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
BOY SCOUTS OF AMERICA - HAWK MOUNTAIN - 5027 POTTSVILLE PIKE - READING, PA 19605-9713	23-7196296	501(C)(3)	5,725.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
BOY SCOUTS OF AMERICA - MINSI TRAILS COUNCIL - 991 POSTAL RD. - ALLENTOWN, PA 18109	23-1708585	501(C)(3)	111,466.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT; PROGRAM OPERATING COSTS
BOYS & GIRLS CLUB OF ALLENTOWN 720 N 6TH ST ALLENTOWN, PA 18102	23-1352042	501(C)(3)	106,904.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT; PROGRAM OPERATING COSTS
BOYS & GIRLS CLUB OF BETHLEHEM 1430 FRITZ DR BETHLEHEM, PA 18017	23-6298476	501(C)(3)	64,178.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT; PROGRAM OPERATING COSTS
BOYS & GIRLS CLUB OF EASTON 210 JONES HOUSTON WAY EASTON, PA 18042	23-1941228	501(C)(3)	95,838.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT; PROGRAM OPERATING COSTS
BRADBURY-SULLIVAN LGBT COMMUNITY CENTER - 522 WEST MAPLE STREET - ALLENTOWN, PA 18101	20-1443960	501(C)(3)	15,323.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
BRECKENRIDGE CREATIVE ARTS P.O. BOX 4269 BRECKENRIDGE, CO 80424	47-2066832	501(C)(3)	20,451.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
BRECKENRIDGE HERITAGE ALLIANCE PO BOX 2460 BRECKENRIDGE, CO 80424	20-8196263	501(C)(3)	15,225.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BRIGHT HOPE PREGNANCY SUPPORT CENTERS - 1034 W. HAMILTON ST. - ALLENTOWN, PA 18101-1036	23-7337229	501(C)(3)	5,068.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
BUILDING 21 265 LEHIGH ST ALLENTOWN, PA 18102	47-2514219	501(C)(3)	32,728.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
BURN PREVENTION FOUNDATION 236 N 17TH ST 2ND FL ALLENTOWN, PA 18104-5605	22-2839595	501(C)(3)	10,817.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
CAMELOT FOR CHILDREN 2354 W EMMAUS AVE ALLENTOWN, PA 18103	23-2565740	501(C)(3)	12,965.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
CANCER SUPPORT COMMUNITY OF THE GREATER LEHIGH VALLEY - 944 MARCON BLVD, SUITE 100 - ALLENTOWN, PA 18109	73-1657537	501(C)(3)	19,551.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
CAPITAL AREA UNITED WAY (LA) 700 LAUREL ST BATONROUGE, LA 70802-5634	72-0447100	501(C)(3)	17,215.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
CARBON-SCHUYLKILL COMMUNITY HOSPITAL, INC. - 575 S 9TH ST - BETHLEHEM, PA 18015	23-1352213	501(C)(3)	5,000.	0.			PROGRAM OPERATING COSTS
CASA GUADALUPE CENTER 218 N 2ND ST ALLENTOWN, PA 18102-3508	23-1988203	501(C)(3)	36,101.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT; PROGRAM OPERATING COSTS
CATHEDRAL CHURCH OF THE NATIVITY 321 WYANDOTTE STREET BETHLEHEM, PA 18015	23-3007278	501(C)(3)	26,250.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CATHEDRAL OF ST. CATHARINE OF SIENA - 1825 WEST TURNER ST - ALLENTOWN, PA 18104	23-1598116	501(C)(3)	8,750.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
CATHOLIC CHARITIES, DIOCESE OF ALLENTOWN - 900 S WOODWARD ST. - ALLENTOWN, PA 18103-4179	23-1598117	501(C)(3)	170,372.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT; PROGRAM OPERATING COSTS
CATHOLIC FOUNDATION OF EASTERN PENNSYLVANIA - PO BOX 1430 - ALLENTOWN, PA 18105	46-4060385	501(C)(3)	87,500.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
CAY GALGON LIFE HOUSE 714 W BROAD ST BETHLEHEM, PA 18018	83-3008929	501(C)(3)	22,254.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
CEDAR CREST BIBLE FELLOWSHIP 1151 S CEDAR CREST BLVD ALLENTOWN, PA 18103	23-2123359	501(C)(3)	8,750.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
CEDAR CREST COLLEGE 100 COLLEGE DR ALLENTOWN, PA 18104	23-1365953	501(C)(3)	5,313.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
CENTER FOR HUMANISTIC CHANGE 555 UNION BLVD; SUITE 7 ALLENTOWN, PA 18109	23-2107264	501(C)(3)	97,980.	0.			PROGRAM OPERATING COSTS
CHILDREN INTERNATIONAL 2000 EAST RED BRIDGE ROAD KANSAS CITY, MO 64131	44-6005794	501(C)(3)	6,055.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
CHILDREN'S HOME OF EASTON 2000 S 25TH ST EASTON, PA 18042	24-0806100	501(C)(3)	40,146.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHRIST EVANGELICAL LUTHERAN CHURCH 1245 HAMILTON ST. ALLENTOWN, PA 18102	23-1401550	501(C)(3)	10,000.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
CHURCH OF OUR SAVIOUR 59 PARK AVENUE NEW YORK, NY 10016	81-3193830	501(C)(3)	9,313.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
CITRO DIGITAL 330 S. WARMINSTER RD; SUITE 341 HATBORO, PA 19040	82-3835410		5,000.	0.			PROGRAM OPERATING COSTS
CIVIC THEATRE OF ALLENTOWN PA 527 N 19TH ST. ALLENTOWN, PA 18104	23-2152581	501(C)(3)	113,373.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
COLLEGE OF THE HOLY CROSS 1 COLLEGE ST WORCESTER, MA 01610	04-2103558	501(C)(3)	8,750.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
COMMUNITIES IN SCHOOLS OF EASTERN PENNSYLVANIA, INC. - 739 N 12TH ST - ALLENTOWN, PA 18102	23-2222874	501(C)(3)	1,003,908.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT; PROGRAM OPERATING COSTS
COMMUNITY ACTION COMMITTEE OF THE LEHIGH VALLEY - 1337 E 5TH ST - BETHLEHEM, PA 18015-2103	23-1669589	501(C)(3)	266,534.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT; PROGRAM OPERATING COSTS
COMMUNITY BIKE WORKS 235 N MADISON ST ALLENTOWN, PA 18102	23-2867945	501(C)(3)	145,496.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT; PROGRAM OPERATING COSTS
COMMUNITY SERVICES FOR CHILDREN, INC. - 1520 HANOVER AVE. - ALLENTOWN, PA 18109-2360	23-2204725	501(C)(3)	84,296.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT; PROGRAM OPERATING COSTS

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CONGREGATION KENESETH ISRAEL 2227 W CHEW ST. ALLENTOWN, PA 18104	23-1489807	501(C)(3)	8,568.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
CRIME VICTIMS COUNCIL OF THE LEHIGH VALLEY - 2132 S. 12TH ST; SUITE 101 - ALLENTOWN, PA 18103	23-1997899	501(C)(3)	56,672.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT; PROGRAM OPERATING COSTS
DA VINCI SCIENCE CENTER 3145 HAMILTON BLVD BYPASS ALLENTOWN, PA 18103	23-2824084	501(C)(3)	400,759.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT; PROGRAM OPERATING COSTS
DAV CHARITABLE SERVICE TRUST 3725 ALEXANDRIA PIKE COLD SPRING, KY 41076-1712	52-1521276	501(C)(3)	6,719.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
DELAWARE MUSEUM OF NATURAL HISTORY 4840 KENNETT PIKE WILMINGTON, DE 19807	51-0083535	501(C)(3)	50,000.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
DESALES UNIVERSITY 2755 STATION AVE CENTER VALLEY, PA 18034	23-1653718	501(C)(3)	173,361.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
DIAKON LUTHERAN SOCIAL MINISTRIES 798 HAUSMAN RD STE 300 ALLENTOWN, PA 18104	23-3014613	501(C)(3)	20,000.	0.			PROGRAM OPERATING COSTS
DIOCESE OF ALLENTOWN 1515 MARTIN LUTHER KING JR DRIVE ALLENTOWN, PA 18102	23-1598117	501(C)(3)	479,061.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
DOLLARDAYS INTERNATIONAL, INC. P.O. BOX 790379 ST. LOUIS, MO 63179-0379	38-3786430		17,581.	0.			PROGRAM OPERATING COSTS

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DOWN FOR DANCE 6 BARLOVENTO CT NEWPORT BEACH, CA 92663	82-2389441	501(C)(3)	5,000.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
DREAM COME TRUE PO BOX 21167 LEHIGH VALLEY, PA 18002-1167	22-2550269	501(C)(3)	10,921.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
DREXEL UNIVERSITY 3141 CHESTNUT ST PHILADELPHIA, PA 19104	23-1352630	501(C)(3)	5,992.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
DUQUESNE UNIVERSITY OF THE HOLY SPIRIT - 600 FORBES AVE; ADMIN BLDG - 5TH FLOOR - PITTSBURGH, PA 15282	25-1035663	501(C)(3)	7,875.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
EAST STROUDSBURG UNIVERSITY FOUNDATION - 200 PROSPECT STREET - EAST STROUDSBURG, PA 18301	22-2826714	501(C)(3)	21,163.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
EASTER SEALS SOCIETY OF EASTERN PENNSYLVANIA - 1501 LEHIGH STREET, SUITE 201 - ALLENTOWN, PA 18103	23-2823542	501(C)(3)	35,049.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
EASTON AREA COMMUNITY CENTER 901 WASHINGTON ST EASTON, PA 18042-4389	23-2147613	501(C)(3)	6,939.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
EASTON AREA NEIGHBORHOOD CENTER, INC. - 902 PHILADELPHIA ROAD - EASTON, PA 18042-6599	23-2039194	501(C)(3)	10,000.	0.			PROGRAM OPERATING COSTS
ENGINEERS WITHOUT BORDERS USA, INC 1031 33RD ST, STE 210 DENVER, CO 80205-2767	84-1589324	501(C)(3)	8,400.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT

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EQUI-LIBRIUM, INC. 524 FEHR RD NAZARETH, PA 18064-9153	23-3088228	501(C)(3)	17,521.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
FACES INTERNATIONAL LLC 1000 POSTAL RD. ALLENTOWN, PA 18109	27-4170024		22,500.	0.			PROGRAM OPERATING COSTS
FAMILY CONNECTION OF EASTON, INC. 723 COAL STREET EASTON, PA 18042	20-4934762	501(C)(3)	140,689.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT; PROGRAM OPERATING COSTS
FAMILY PROMISE OF CARBON COUNTY 167 S 3RD ST, LEHIGHTON, PA 18235	27-0763520	501(C)(3)	10,000.	0.			PROGRAM OPERATING COSTS
FAMILY PROMISE OF LEHIGH VALLEY 1346 W HAMILTON ST ALLENTOWN, PA 18102	47-4401737	501(C)(3)	5,232.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
FIRST LIGHT, INC 2230 4TH AVE N BIRMINGHAM, AL 35203	63-1197189	501(C)(3)	5,250.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
FIRST PRESBYTERIAN CHURCH OF ALLENTOWN - 3231 W TILGHMAN ST - ALLENTOWN, PA 18104-3412	23-1352423	501(C)(3)	16,575.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
FRANKLIN COVEY CLIENT SALES INC. PO BOX 25127 SALT LAKE CITY, UT 84125-0127	87-0561601		225,791.	0.			PROGRAM OPERATING COSTS
FUND TO BENEFIT CHILDREN & YOUTH 903 E. ELM ST ALLENTOWN, PA 18109-2629	23-2643243	501(C)(3)	35,543.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT

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GIRL SCOUTS OF EASTERN PENNSYLVANIA - 330 MANOR ROAD - MIQUON, PA 19444-1741	23-1599656	501(C)(3)	74,197.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT; PROGRAM OPERATING COSTS
GOOD SHEPHERD 850 S 5TH ST ALLENTOWN, PA 18103-3308	23-2216041	501(C)(3)	126,397.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
GREATER BERKS FOOD BANK 117 MORGAN DR READING, PA 19608	22-2456238	501(C)(3)	6,228.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
GREATER COMMUNITY DEVELOPMENT CORPORATION - 403 PASTOR FRED DAVIS ST. - EASTON, PA 18042-6451	83-1407226	501(C)(3)	31,667.	0.			PROGRAM OPERATING COSTS
GREATER SUSQUEHANNA VALLEY UNITED WAY - 228 ARCH ST. - SUNBURY, PA 17801	23-1697631	501(C)(3)	15,229.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
GREATER VALLEY YMCA 1524 W. LINDEN ST, STE 209 ALLENTOWN, PA 18102	24-0798706	501(C)(3)	98,378.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT; PROGRAM OPERATING COSTS
GREENE FAMILY INVESTMENTS 209 EAST HOWE ST. ALLENTOWN, PA 18109	84-2040918		10,125.	0.			PROGRAM OPERATING COSTS
HABITAT FOR HUMANITY OF THE LEHIGH VALLEY - 245 N. GRAHAM ST - ALLENTOWN, PA 18109-2191	23-2544326	501(C)(3)	43,463.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
HAWK MOUNTAIN SANCTUARY ASSOCIATION - 1700 HAWK MOUNTAIN ROAD - KEMPTON, PA 19529	23-1392700	501(C)(3)	6,697.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT

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HILLSIDE SCHOOL 2697 BROOKSIDE RD MACUNGIE, PA 18062-9045	23-2263178	501(C)(3)	19,267.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
HISPANIC CENTER LEHIGH VALLEY 520 E 4TH ST BETHLEHEM, PA 18015	23-1882308	501(C)(3)	71,304.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT; PROGRAM OPERATING COSTS
HISTORIC BETHLEHEM PARTNERSHIP INC. - 74 W BROAD ST, STE 310 - BETHLEHEM, PA 18018	23-2741808	501(C)(3)	64,912.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
HOLY FAMILY SCHOOL - NAZARETH 17 N CONVENT AVE NAZARETH, PA 18064-1234	24-0818343	501(C)(3)	6,596.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
HOPE COMMUNITY CHURCH 7974 CLAUSVILLE ROAD FOGELSVILLE, PA 18051	80-0797738	501(C)(3)	29,151.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
HUMANE SOCIETY OF HARRISBURG AREA INC - 7790 GRAYSON RD - HARRISBURG, PA 17111-5415	23-1365361	501(C)(3)	8,452.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
INDEPENDENT PRESBYTERIAN CHURCH FOUNDATION - 3100 HIGHLAND AVENUE S - BIRMINGHAM, AL 35205	23-7396600	501(C)(3)	12,250.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
INTERNATIONAL RESCUE COMMITTEE, INC - 122 E 42ND ST, 12TH FLR - NEW YORK, NY 10168	13-5660870	501(C)(3)	7,855.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
JEWISH COMMUNITY CENTER OF ALLENTOWN - 702 N 22ND ST - ALLENTOWN, PA 18104	23-0734200	501(C)(3)	7,021.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT

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JEWISH FAMILY SERVICE OF THE LEHIGH VALLEY - 2004 W ALLEN ST - ALLENTOWN, PA 18104-5053	23-2301360	501(C)(3)	27,073.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT; PROGRAM OPERATING COSTS
JEWISH FEDERATION OF THE LEHIGH VALLEY - 702 N 22ND STREET - ALLENTOWN, PA 18104	23-6396949	501(C)(3)	19,769.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
KELLYN FOUNDATION PO BOX 369; 336 BUSHKILL ST TATAMY, PA 18085	26-2623498	501(C)(3)	60,000.	0.			PROGRAM OPERATING COSTS
KIDSPACE 4085 INDEPENDENCE DRIVE SCHNECKSVILLE, PA 18078	23-1353394	501(C)(3)	15,808.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT; PROGRAM OPERATING COSTS
KOLBE ACADEMY INC 395 BRIDLE PATH ROAD BETHLEHEM, PA 18017	83-1367068	501(C)(3)	126,405.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
KRYSTA HANKEE MEMORIAL FUND PO BOX 1 GERMANSVILLE, PA 18053	26-1168076	501(C)(3)	8,000.	0.			PROGRAM OPERATING COSTS
KUTZTOWN HOBOS 325 TREXLER AVE KUTZTOWN, PA 19530-9242	20-5876028	501(C)(3)	6,000.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
KUTZTOWN UNIVERSITY FOUNDATION P.O. BOX 151 KUTZTOWN, PA 19530	23-2256893	501(C)(3)	100,395.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
LAFAYETTE COLLEGE 730 HIGH ST EASTON, PA 18042-7623	24-0795686	501(C)(3)	18,548.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT

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LAKESIDE 1350 WELSH ROAD, SUITE 400 NORTH WALES, PA 19454			8,293.	0.			PROGRAM OPERATING COSTS
LEHIGH CARBON COMMUNITY COLLEGE FOUNDATION - 4525 EDUCATION PARK DR - SCHNECKSVILLE, PA 18078-2502	23-7454575	501(C)(3)	15,000.	0.			PROGRAM OPERATING COSTS
LEHIGH CONFERENCE OF CHURCHES 457 W. ALLEN ST ALLENTOWN, PA 18102	23-1484205	501(C)(3)	27,458.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT; PROGRAM OPERATING COSTS
LEHIGH UNIVERSITY 29 TREMBLY DR BETHLEHEM, PA 18015	24-0795445	501(C)(3)	341,812.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT; PROGRAM OPERATING COSTS
LEHIGH VALLEY ACTIVE LIFE 1633 W ELM ST. ALLENTOWN, PA 18102	23-1627030	501(C)(3)	20,000.	0.			PROGRAM OPERATING COSTS
LEHIGH VALLEY CHILDREN'S CENTERS, INC. - 1501 LEHIGH ST, STE 208 - ALLENTOWN, PA 18103-3880	23-1908158	501(C)(3)	183,668.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT; PROGRAM OPERATING COSTS
LEHIGH VALLEY COMMUNITY FOUNDATION 840 HAMILTON ST, STE 310 ALLENTOWN, PA 18101-2456	23-1686634	501(C)(3)	36,687.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
LEHIGH VALLEY HEALTH NETWORK 2100 MACK BLVD ALLENTOWN, PA 18103	22-2458317	501(C)(3)	196,675.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
LEHIGH VALLEY PBS/WLVT 839 SESAME ST. BETHLEHEM, PA 18015	23-1642883	501(C)(3)	15,229.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT

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LEHIGH VALLEY ZOO 5150 GAME PRESERVE RD SCHNECKSVILLE, PA 18078-3305	05-0606070	501(C)(3)	9,704.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
LEUKEMIA LYMPHOMA SOCIETY EASTERN PA CHAPTER - 100 N. 20TH ST. STE. 405 - PHILADELPHIA, PA 19103	23-1636818	501(C)(3)	7,769.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
LIFEPATH FOUNDATION 3500 HIGH POINT BLVD BETHLEHEM, PA 18017	23-7402943	501(C)(3)	8,500.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
LIGHT ON THE HORIZON 2604 APPEL ST. ALLENTOWN, PA 18103	85-3539972	501(C)(3)	9,000.	0.			PROGRAM OPERATING COSTS
LYCAN MEDIA 101 HIGHLANDS BOULEVARD EASTON, PA 18042	82-2925998		12,265.	0.			PROGRAM OPERATING COSTS
LYCOMING COUNTY UNITED WAY 33 WEST THIRD ST SUITE 201 WILLIAMSPORT, PA 17701-6542	24-0828149	501(C)(3)	23,244.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
MARIA VERAS FAMILY DAYCARE, INC. 27 N 12TH ST ALLENTOWN, PA 18101-1029	83-3208835		52,595.	0.			PROGRAM OPERATING COSTS
MARTHA LLOYD SCHOOL INC 66 LLOYD LN TROY, PA 16947-1502	24-0798830	501(C)(3)	8,750.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
MARY'S SHELTER 615 KENHORST BLVD READING, PA 19611	23-2722494	501(C)(3)	9,221.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT

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MASSACHUSETTS INSTITUTE OF TECHNOLOGY - 600 MEMORIAL DR, STE. 1 #W98 - CAMBRIDGE, MA 02139-4822	04-2103594	501(C)(3)	8,005.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
MAYO CLINIC (FLORIDA) 4500 SAN PABLO RD S JACKSONVILLE, FL 32224-1865	59-0714831	501(C)(3)	8,750.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
MEALS ON WHEELS OF THE GREATER LEHIGH VALLEY - 1302 N. SHERMAN ST. - ALLENTOWN, PA 18109	23-1861779	501(C)(3)	218,326.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT; PROGRAM OPERATING COSTS
MERCY SPECIAL LEARNING CENTER 830 S WOODWARD ST ALLENTOWN, PA 18103-3440	90-0988217	501(C)(3)	15,197.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
MILE HIGH UNITED WAY 2505 18TH ST DENVER, CO 80211-3907	84-0404235	501(C)(3)	8,952.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
MILLER-KEYSTONE BLOOD CENTER 1465 VALLEY CENTER PKWY BETHLEHEM, PA 18017	23-1731796	501(C)(3)	9,303.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
MIRACLE LEAGUE OF THE LEHIGH VALLEY - 4460 PARK VIEW DR - SCHNECKSVILLE, PA 18078-2579	74-3167008	501(C)(3)	8,720.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
MISSIONARY SISTERS OF THE MOST SACRED HEART OF JESUS - 51 SEMINARY AVE - READING, PA 19605	23-1352233	501(C)(3)	5,500.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
MORAVIAN ACADEMY 7 E MARKET ST, FL 2 BETHLEHEM, PA 18018-5963	24-0829838	501(C)(3)	25,858.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT

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MORAVIAN COLLEGE 1200 MAIN ST BETHLEHEM, PA 18018	24-0795460	501(C)(3)	150,421.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT; PROGRAM OPERATING COSTS
MOSSER VILLAGE FAMILY CENTER 614 S. CARLISLE ST. ALLENTOWN, PA 18109-2803	23-3029327	501(C)(3)	5,125.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
MUHLENBERG COLLEGE 2400 CHEW STREET ALLENTOWN, PA 18104-5564	23-1352664	501(C)(3)	14,661.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
NATIONAL MUSEUM OF INDUSTRIAL HISTORY - 754 ROBLE RD, STE 70 - ALLENTOWN, PA 18109	23-2912750	501(C)(3)	14,056.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
NEW BETHANY MINISTRIES 333 W. 4TH ST. BETHLEHEM, PA 18015	23-2365694	501(C)(3)	106,088.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT; PROGRAM OPERATING COSTS
NORTH CAROLINA SYMPHONY SOCIETY, INC. - 3700 GLENWOOD AVE, SUITE 130 - RALEIGH, NC 27612	56-0556755	501(C)(3)	12,250.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
NORTH PENN LEGAL SERVICES 101 WEST BROAD STREET, SUITE 513 HAZLETON, PA 18201	23-1659111	501(C)(3)	30,000.	0.			PROGRAM OPERATING COSTS
NORTHAMPTON AREA FOOD BANK 1601 CANAL ST NORTHAMPTON, PA 18067-1675	23-3007282	501(C)(3)	5,670.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
NORTHAMPTON COMMUNITY COLLEGE 3835 GREEN POND ROAD BETHLEHEM, PA 18020	23-2064496	501(C)(3)	40,000.	0.			PROGRAM OPERATING COSTS

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NORTHAMPTON COUNTY COMMUNITY COLLEGE FOUNDATION - 3835 GREEN POND ROAD - BETHLEHEM, PA 18020-7568	23-2064496	501(C)(3)	205,094.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
NORTHAMPTON COUNTY HISTORICAL & GENEALOGICAL SOCIETY - 342 NORTHAMPTON STREET - EASTON, PA 18042-3514	24-6021192	501(C)(3)	5,000.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
NORTHEAST COMMUNITY CENTER PO BOX 1463 BETHLEHEM, PA 18016-1463	23-2339841	501(C)(3)	22,435.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT; PROGRAM OPERATING COSTS
NORTHERN VALLEY EMS 2375 LEVANS RD COPLAY, PA 18037-2202	23-2941451	501(C)(3)	9,477.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
NORWESCAP 201 N BROAD ST PHILLIPSBURG, NJ 08865	22-1777156	501(C)(3)	5,538.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
NOTRE DAME OF BETHLEHEM CHURCH 1861 CATASAQUA RD BETHLEHEM, PA 18018	23-1440569	501(C)(3)	7,000.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
PALS PROGRAMS 4965 GRUNDY WAY DOYLESTOWN, PA 18902	35-2334489	501(C)(3)	5,000.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
PARENTPOWERED 33 HAYWARD AVE; STE 201 SAN MATEO, CA 94401	81-2427411		20,970.	0.			PROGRAM OPERATING COSTS
PARKLAND SCHOOL DISTRICT EDUCATION FOUNDATION - 1210 SPRINGHOUSE RD - ALLENTOWN, PA 18104-2119	42-2645543	501(C)(3)	12,849.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PBS 39 839 SESAME STREET BETHLEHEM, PA 18015	23-1642883	501(C)(3)	61,000.	0.			PROGRAM OPERATING COSTS
PEDIATRIC CANCER FOUNDATION 2132 S. 12TH ST, STE 401 ALLENTOWN, PA 18103-4810	20-2297295	501(C)(3)	10,426.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
PENNSYLVANIA STATE UNIVERSITY PHILANTHROPIC FUND - 408 OLD MAIN - UNIVERSITY PARK, PA 16802	27-4628784	501(C)(3)	180,460.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
PINEBROOK FAMILY ANSWERS 402 N. FULTON ST. ALLENTOWN, PA 18102	23-2112204	501(C)(3)	681,494.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT; PROGRAM OPERATING COSTS
PLANNED PARENTHOOD KEYSTONE PO BOX 813 TREXLERTOWN, PA 18087-0813	23-2450112	501(C)(3)	15,237.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
POCONO MOUNTAINS UNITED WAY PO BOX 790 TANNERSVILLE, PA 18372-0790	24-0797026	501(C)(3)	33,607.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT; PROGRAM OPERATING COSTS
PROJECT OF EASTON, INC. 320 FERRY ST EASTON, PA 18042-4541	23-2112204	501(C)(3)	107,138.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT; PROGRAM OPERATING COSTS
PROMISE NEIGHBORHOODS OF THE LEHIGH VALLEY - 1101 HAMILTON STREET - ALLENTOWN, PA 18102	46-4977927	501(C)(3)	140,960.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT; PROGRAM OPERATING COSTS
PUSH THE ROCK PO BOX 95 EMMAUS, PA 18049-0095	23-2990640	501(C)(3)	15,379.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
RED DOOR EARLY LEARNING CENTER INC 4777 SAUCON CREEK RD CENTER VALLEY, PA 18034	81-4799500	501(C)(3)	14,534.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
RESURRECTED COMMUNITY DEVELOPMENT CORP, INC. - 144 N. 9TH STREET - ALLENTOWN, PA 18102	45-1018523	501(C)(3)	48,100.	0.			PROGRAM OPERATING COSTS
RIPPLE COMMUNITY INC. 1335 W. LINDEN ST ALLENTOWN, PA 18102	47-4828012	501(C)(3)	11,557.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
SAFE HARBOR EMERGENCY SHELTER 536 BUSHKILL DRIVE EASTON, PA 18042	23-2589941	501(C)(3)	30,318.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT; PROGRAM OPERATING COSTS
SAFE HARBOR INC PO BOX 174 GREENVILLE, SC 29602-0174	57-1014137	501(C)(3)	5,000.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
SALVATION ARMY OF BETHLEHEM 521 PEMBROKE RD BETHLEHEM, PA 18017	23-1352533	501(C)(3)	5,534.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
SALVATION ARMY OF EASTON PO BOX 937 EASTON, PA 18044-0937	23-1352533	501(C)(3)	11,075.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
SALVATION ARMY OF THE LEHIGH VALLEY - 344 NORTH 7TH ST - ALLENTOWN, PA 18102	13-5562351	501(C)(3)	110,370.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT; PROGRAM OPERATING COSTS
SANCTUARY AT HAAFSVILLE PO BOX 921 FOGELSVILLE, PA 18051-0921	27-2756157	501(C)(3)	5,686.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SCHREIBER PEDIATRIC REHAB CTR OF LANCASTER - 625 COMMUNITY WAY - LANCASTER, PA 17603-2301	23-1365369	501(C)(3)	8,265.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
SCHUYLKILL UNITED WAY 9 N CENTRE ST, STE 301 POTTSVILLE, PA 17901-2925	23-1999071	501(C)(3)	25,854.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
SELF! LV 40 S. 5TH STREET ALLENTOWN, PA 18101	36-4916578	501(C)(3)	9,000.	0.			PROGRAM OPERATING COSTS
SHANTHI PROJECT P.O. BOX 91423 ALLENTOWN, PA 18109	27-3592356	501(C)(3)	28,439.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT; PROGRAM OPERATING COSTS
SHARE CARE FAITH IN ACTION 321 WYANDOTTE ST BETHLEHEM, PA 18015-1527	23-2635994	501(C)(3)	32,091.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT; PROGRAM OPERATING COSTS
SIGHTS FOR HOPE 845 WYOMING STREET ALLENTOWN, PA 18103	23-1352260	501(C)(3)	39,544.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT; PROGRAM OPERATING COSTS
SKILLSUSA COUNCIL 555 UNION BLVD ALLENTOWN, PA 18109	23-2695915	501(C)(3)	7,923.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
SLATER FAMILY NETWORK 187 FIVE POINTS RICHMOND RD BANGOR, PA 18013	16-1672864	501(C)(3)	33,600.	0.			PROGRAM OPERATING COSTS
SOCIAL T MARKETING & PR 410 MAIN STREET HELLERTOWN, PA 18055	46-4582506		9,375.	0.			PROGRAM OPERATING COSTS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ST BALDRICKS FOUNDATION 1333 S MAYFLOWER AVE, STE 400 MONROVIA, CA 91016-5268	20-1173824	501(C)(3)	11,283.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
ST JUDE CHILDRENS RESEARCH HOSPITAL - 501 ST. JUDE PLACE - MEMPHIS, TN 38105-2729	62-0646012	501(C)(3)	25,265.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
ST MICHAEL THE ARCHANGEL SCHOOL 4121 OLD BETHLEHEM PK BETHLEHEM, PA 18015-9097	23-2042774	501(C)(3)	12,244.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
ST THOMAS MORE CHURCH 1040 FLEXER AVE ALLENTOWN, PA 18103	23-2091672	501(C)(3)	34,738.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
ST. BENEDICT'S PREPARATORY SCHOOL 520 MARTIN LUTHER KING JR BLVD NEWARK, NJ 07102	22-1861903	501(C)(3)	17,500.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
ST. HUBERT CATHOLIC HIGH SCHOOL FOR GIRLS - 7320 TORRESDALE AVE - PHILADELPHIA, PA 19136	23-1355131	501(C)(3)	19,688.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
ST. LUKE'S HOSPICE (VNA) 240 UNION STATION PLZ #1 BETHLEHEM, PA 18015-1281	24-0795497	501(C)(3)	95,810.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT; PROGRAM OPERATING COSTS
ST. LUKE'S HOSPITAL 801 OSTRUM ST BETHLEHEM, PA 18015-1014	23-1352213	501(C)(3)	336,709.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT; PROGRAM OPERATING COSTS
TCC GROUP, INC. 333 7TH AVENUE, 9TH FLOOR NEW YORK, NY 10001	23-2491136		78,158.	0.			PROGRAM OPERATING COSTS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE BAUM SCHOOL OF ART 510 W. LINDEN ST ALLENTOWN, PA 18105-0653	23-1607174	501(C)(3)	47,436.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
THE CHILDREN'S CENTER VOLUNTEER OF AMERICA - 730 W UNION STREET - ALLENTOWN, PA 18101	13-1692595	501(C)(3)	116,023.	0.			PROGRAM OPERATING COSTS
THE CHILDREN'S HOSPITAL OF PHILADELPHIA(CHOP) - 3401 CIVIC CENTER BLVD - PHILADELPHIA, PA 19104-9829	23-1352166	501(C)(3)	7,135.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
THE LITERACY CENTER 1132 HAMILTON ST, SUITE 300 ALLENTOWN, PA 18101	22-2458322	501(C)(3)	39,228.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT; PROGRAM OPERATING COSTS
THE ORTIZ ARK FOUNDATION 523 W TILGHMAN ST ALLENTOWN, PA 18102	84-3640684	501(C)(3)	9,000.	0.			PROGRAM OPERATING COSTS
THE PENNSYLVANIA SHAKESPEARE FESTIVAL - 2755 STATION AVE - CENTER VALLEY, PA 18034-9565	23-2655672	501(C)(3)	13,179.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
THE PENNSYLVANIA STATE UNIVERSITY 2809 SAUCON VALLEY ROAD CENTER VALLEY, PA 18034-8447	24-6000376	501(C)(3)	47,125.	0.			PROGRAM OPERATING COSTS
THE RILYC CORPORATION PO BOX 5288 BETHLEHEM, PA 18015	47-5176427	501(C)(3)	9,000.	0.			PROGRAM OPERATING COSTS
THE STATE THEATRE CENTER FOR THE ARTS - 453 NORTHAMPTON ST - EASTON, PA 18042	23-2173216	501(C)(3)	53,171.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THIRD STREET ALLIANCE FOR WOMEN & CHILDREN - 41 N 3RD ST - EASTON, PA 18042	24-0795639	501(C)(3)	145,906.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT; PROGRAM OPERATING COSTS
THRIVE DC 1525 NEWTON ST NW WASHINGTON, DC 20010	52-1485474	501(C)(3)	7,731.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
TRANSVERSE MYELITIS ASSOC 1787 SUTTER PARKWAY POWELL, OH 43065	91-1780467	501(C)(3)	19,472.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
TROUT UNLIMITED 1777 N. KENT STREET, SUITE 100 ARLINGTON, VA 22209	38-1612715	501(C)(3)	5,688.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
TRUSTEES OF THE UNIVERSITY OF PENNSYLVANIA - 3535 MARKET ST, STE 750 - PHILADELPHIA, PA 19104	23-1352685	501(C)(3)	154,943.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
TURN TO US, INC. 404 CENTER STREET JIM THORPE, PA 18229	47-3692383	501(C)(3)	5,000.	0.			PROGRAM OPERATING COSTS
TURNING POINT OF LEHIGH VALLEY 444 E. SUSQUEHANNA ST. ALLENTOWN, PA 18103	23-2100651	501(C)(3)	126,851.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT; PROGRAM OPERATING COSTS
U.S. HUNGER 830 SOUTH RONALD REAGAN BLVD, UNIT LONGWOOD, FL 32750	27-3274349	501(C)(3)	10,000.	0.			PROGRAM OPERATING COSTS
UNIDOS INC 1329 HAMILTON ST, FL 1 ALLENTOWN, PA 18102	83-4310898	501(C)(3)	12,000.	0.			PROGRAM OPERATING COSTS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED CHURCH OF MARCO ISLAND 320 N. BARFIELD DR MARCO ISLAND, FL 34145	34-1927041	501(C)(3)	5,042.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF BERKS COUNTY PO BOX 702 READING, PA 19603-0702	23-1655375	501(C)(3)	128,938.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF BUCKS COUNTY 413 HOOD BLVD FAIRLESS HILLS, PA 19030	23-1409706	501(C)(3)	26,410.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF CENTRAL ALABAMA, INC. - PO BOX 320189 - BIRMINGHAM, AL 35232-0189	63-0288846	501(C)(3)	7,500.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF COLUMBIA AND MONTOUR COUNTY - PO BOX 313 - BLOOMSBURG, PA 17815	24-0840626	501(C)(3)	16,973.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF GLOUCESTER COUNTY 454 CROWN POINT RD. THOROFARE, NJ 08086-2124	21-6006822	501(C)(3)	11,668.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF GREATER ATLANTA 100 EDGEWOOD AVE NE ATLANTA, GA 30303-3026	58-0566194	501(C)(3)	8,990.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF GREATER HAZLETON 134 S. WYOMING ST HAZLETON, PA 18201-7084	24-0796034	501(C)(3)	22,396.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF GREATER HOUSTON 50 WAUGH DR HOUSTON, TX 77007	74-1167964	501(C)(3)	26,933.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED WAY OF GREATER PHILA AND SOUTHERN NEW JERSEY - 1709 BENJAMIN FRANKLIN PKWY - PHILADELPHIA, PA 19103-1294	23-1556045	501(C)(3)	8,406.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF GREATER RICHMOND & PETERSBURG - PO BOX 11807 - RICHMOND, VA 23230	23-7375346	501(C)(3)	6,716.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF GREATER ST. LOUIS, INC - 910 N 11TH ST - ST. LOUIS, MO 63101	43-0714167	501(C)(3)	22,872.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF KING COUNTY - WA 720 2ND AVE SEATTLE, WA 98104-1702	91-0565555	501(C)(3)	52,110.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF LACKAWANNA AND WAYNE COUNTIES - PO BOX 526 - SCRANTON, PA 18501-0526	24-0824164	501(C)(3)	26,769.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF LANCASTER COUNTY 1910 HARRINGTON DRIVE, SUITE A LANCASTER, PA 17601	23-1352093	501(C)(3)	111,361.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT; PROGRAM OPERATING COSTS
UNITED WAY OF NEW YORK CITY 205 E 42ND ST NEW YORK, NY 10017	13-2617681	501(C)(3)	7,893.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF NORTHERN NEW JERSEY PO BOX 6835 BRIDGEWATER, NJ 08807-0835	22-1487247	501(C)(3)	6,264.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF SOUTHEAST LOUISIANA - TANGIPAHOA - 411 W COLEMAN AVE - HAMMOND, LA 70403	72-0471369	501(C)(3)	5,818.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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UNITED WAY OF THE BRADFORD AREA PO BOX 504 BRADFORD, PA 16701-0504	25-0965269	501(C)(3)	11,205.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF THE CAPE FEAR AREA 5919 OLEANDER DRIVE, SUITE 115 WILMINGTON, NC 28403	56-0529949	501(C)(3)	13,233.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF THE CAPITAL REGION - PA - 2235 MILLENIUUM WAY - ENOLA, PA 17025-1497	23-1352095	501(C)(3)	34,681.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF WYOMING VALLEY 100 N. PENNSYLVANIA AVE, 2ND FLOOR WILKES-BARRE, PA 18701	24-0831490	501(C)(3)	42,763.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY SUNCOAST - TAMPA 5201 W KENNEDY BLVD, STE 600 TAMPA, FL 33609-1820	59-3725701	501(C)(3)	30,600.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
UNIVERSITY OF VIRGINIA LAW SCHOOL FOUNDATION - 580 MASSIE RD - CHARLOTTESVILLE, VA 22903-1738	54-0838566	501(C)(3)	10,500.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
VALLEY OF THE SUN UNITED WAY PO BOX 10748 PHOENIX, AZ 85064-0748	86-0104419	501(C)(3)	6,440.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
VALLEY YOUTH HOUSE 3400 HIGH POINT BLVD BETHLEHEM, PA 18017-7815	23-7178820	501(C)(3)	582,576.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT; PROGRAM OPERATING COSTS
VIA OF THE LEHIGH VALLEY, INC. 336 W SPRUCE ST BETHLEHEM, PA 18018-3789	23-1457999	501(C)(3)	28,415.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VIAMEDIA, INC 7796 SOLUTION CENTER CHICAGO, IL 60677-7007	23-3094448		11,000.	0.			PROGRAM OPERATING COSTS
VICTORY HOUSE OF LEHIGH VALLEY PO BOX 5458 BETHLEHEM, PA 18015-5458	23-2370759	501(C)(3)	54,188.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT; PROGRAM OPERATING COSTS
VIRGINIA TECH FOUNDATION, INC 902 PRICES FORK RD BLACKSBURG, VA 24061	54-0721690	501(C)(3)	78,750.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
VOA CHILDREN'S CENTER 730 W UNION ST ALLENTOWN, PA 18101-6328	13-1692595	501(C)(3)	5,953.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
VOLUNTEER CENTER OF THE LEHIGH VALLEY - 25 W 3RD ST - BETHLEHEM, PA 18015	23-2862188	501(C)(3)	59,830.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT; PROGRAM OPERATING COSTS
WDIY 301 BROADWAY, SUITE 300 BETHLEHEM, PA 18015	23-2354475	501(C)(3)	5,607.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
WEST CHESTER UNIVERSITY FOUNDATION 202 CARTER DR WEST CHESTER, PA 19382-4972	23-3054174	501(C)(3)	5,000.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
WFMZDIGITAL 300 EAST ROCK RD. ALLENTOWN, PA 18103	23-1634199		24,500.	0.			PROGRAM OPERATING COSTS
WILDLANDS CONSERVANCY 3701 ORCHID PLACE EMMAUS, PA 18049	23-7401326	501(C)(3)	241,018.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT; PROGRAM OPERATING COSTS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WILKES UNIVERSITY 84 WEST SOUTH STREET WILKES-BARRE, PA 18766	24-0795506	501(C)(3)	10,000.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
WILLIAM ALLEN CONSTRUCTION COMPANY 840 W HAMILTON ST ALLENTOWN, PA 18105	23-3023319	501(C)(3)	5,125.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
WORLDREADER 2030 1ST AVENUE, SUITE 300 SEATTLE, WA 98121	27-2092468		30,000.	0.			PROGRAM OPERATING COSTS
WOUNDED WARRIOR PROJECT INC 4899 BELFORT RD, STE 300 JACKSONVILLE, FL 32256-6033	20-2370934	501(C)(3)	6,961.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT
YWCA OF BETHLEHEM 3895 ADLER PL, BLDG A, STE 180 BETHLEHEM, PA 18017	23-6395256	501(C)(3)	61,314.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT; PROGRAM OPERATING COSTS
PLANNED PARENTHOOD FEDERATION OF AMERICA - 123 WILLIAMS ST, 10TH FLOOR - NEW YORK, NY 10038	13-1644147	501(C)(3)	6,146.	0.			DONOR DESIGNATED FOR GENERAL SUPPORT

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
PROGRAM OPERATING COSTS	3	30,750.	0.		

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

MONITORING POLICIES FOR ALLOCATED FUNDING BEGINS WITH A SCREENING PROCESS CALLED THE QUALIFICATION REVIEW PROCESS. ALL ORGANIZATIONS RECEIVING UNITED WAY FUNDING MUST COMPLETE AND PASS A RIGOROUS QUALIFICATIONS CRITERIA APPLICATION FOR FUNDING CONSIDERATION. QUALIFYING FOR FUNDING, HOWEVER, DOES NOT GUARANTEE FUNDING. SERVICE PROVIDERS MUST MEET ALL 18 QUALIFICATIONS CRITERIA - LEGAL, GOVERNANCE, FINANCE, AND ORGANIZATIONAL QUALITY ASSURANCE - TO BE CONSIDERED FOR UNITED WAY FUNDING. THE PROGRAM OPERATING WITH UNITED WAY SUPPORT ARE MONITORED ANNUALLY ON CUSTOMER COUNT,

Part IV Supplemental Information

LOW-INCOME STATUS OF CUSTOMERS, AND RESULTS - BASED ACCOUNTABILITY DATA
COLLECTION AND RESULTS REPORTING MEASUREMENTS.

Multiple horizontal lines for supplemental information.

**SCHEDULE J
(Form 990)**

Compensation Information

OMB No. 1545-0047

2020

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ▶ Attach to Form 990.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization
UNITED WAY OF THE GREATER LEHIGH VALLEY

Employer identification number
23-2657933

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input type="checkbox"/> Compensation committee | <input checked="" type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		X
4b		X
4c		X
5a	X	
5b		X
6a	X	
6b		X
7		X
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) DAVID LEWIS PRESIDENT	(i)	173,895.	24,224.	10,000.	12,339.	3,554.	224,012.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) MARCI LESKO EXECUTIVE VICE PRESIDENT/SECRETARY	(i)	133,263.	15,647.	5,000.	6,997.	19,249.	180,156.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) PAUL HURD VP, RESOURCE DEVELOPMENT	(i)	129,419.	15,195.	5,000.	9,076.	16,886.	175,576.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 3:

PRESIDENT'S ANNUAL PERFORMANCE EVALUATION

- CONDUCTED BY THE BOARD CHAIR, VICE-CHAIR

- PERFORMANCE METRICS DEVELOPED WITH PRESIDENT IN JUNE/JULY FOR THE NEXT

FISCAL YEAR

- PERFORMANCE METRICS DOCUMENTED AND APPROVED BY EXECUTIVE COMMITTEE, COPY

TO HR

- PERFORMANCE METRICS SHARED WITH FULL BOARD

- ANNUAL PERFORMANCE EVALUATION CONDUCTED BY BOARD CHAIR AND VICE-CHAIR AT

END OF FISCAL YEAR.

- EVALUATION DOCUMENTED AND HIGHLIGHTS SHARED WITH EXECUTIVE COMMITTEE,

COPY TO HR

- EXECUTIVE COMMITTEE VOTES ON ANNUAL SALARY ADJUSTMENT

- HIGHLIGHTS OF EVALUATION SHARED WITH FULL BOARD

EXECUTIVE COMPENSATION & BENEFIT PACKAGE AND CONTRACT

- BOARD CHAIR, VICE-CHAIR FORM A COMMITTEE TO REVIEW EXECUTIVE COMPENSATION

AND BENEFITS.

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

- COMPENSATION COMMITTEE WILL BE STAFFED BY DIRECTOR, HUMAN RESOURCES AND

VP FINANCE & ADMINISTRATION.

- COMMITTEE WILL REVIEW CURRENT COMPENSATION & BENEFITS PACKAGE AND COMPARE

WITH LIKE-SIZED UW'S AND/OR AREA NON-PROFITS.

- AN EMPLOYMENT CONTRACT WILL BE DRAFTED WITH INPUT AND REVIEW OF COUNSEL.

- EMPLOYMENT CONTRACT IS PRESENTED TO THE EXECUTIVE COMMITTEE FOR APPROVAL.

EXECUTIVE COMMITTEE VOTES TO RECOMMEND CONTRACT FOR APPROVAL BY BOARD.

- BOARD REVIEWS AND VOTES TO APPROVE CONTRACT, INCLUDING AUTHORIZING UP TO

A 10% VARIANCE IN TOTAL CONTRACT VALUE FOR NEGOTIATION WITH EMPLOYEE.

- BOARD CHAIR AND/OR VICE-CHAIR PRESENT CONTRACT TO PRESIDENT. PRESIDENT

SHALL PRESENT CONTRACT FOR ALL OTHER EMPLOYEES.

- EMPLOYEE MUST SEEK OUTSIDE LEGAL COUNSEL FOR REVIEW OF CONTRACT.

- IF CONTRACT REVISIONS ARE NEEDED THEY ARE REVIEWED AND APPROVED BY UWGLV

COUNSEL.

- CONTRACT IS SIGNED BY EMPLOYEE, BOARD CHAIR, VICE-CHAIR AND VP FINANCE &

ADMINISTRATION

- COPY OF FULLY EXECUTED CONTRACT TO HR. DETAILS OF CONTRACT ARE

CONFIDENTIAL AND WILL NOT BE SHARED OUTSIDE OF THE BOARD OF DIRECTORS.

-ALL EMPLOYMENT CONTRACTS SHALL FOLLOW THIS PROCESS WITH INPUT FROM THE

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PRESIDENT FOR ANY OF HIS/HER DIRECT REPORTS.

PART I, LINE 5:

ALL EMPLOYEES PARTICIPATE IN A VARIABLE PAY INCENTIVE PROGRAM WHICH ONE OF THE PROGRAM REQUIREMENTS IS TOTAL CAMPAIGN REVENUE RAISED.

PART I, LINE 6:

ALL EMPLOYEES PARTICIPATE IN A VARIABLE PAY INCENTIVE PROGRAM WHICH ONE OF THE PROGRAM REQUIREMENTS IS TOTAL CAMPAIGN REVENUE RAISED.

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2020

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **UNITED WAY OF THE GREATER LEHIGH VALLEY** Employer identification number **23-2657933**

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	37	1,287,703.	FMV AT DATE OF GIFT
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ()				
26 Other ()				
27 Other ()				
28 Other ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?		X
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

Part II

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Open to Public
Inspection

Name of the organization

UNITED WAY OF THE GREATER LEHIGH VALLEY

Employer identification number

23-2657933

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

IN SUPPORT OF OUR 2022 COMMUNITY GOAL OF INCREASING BY 50% THE NUMBER OF DEPENDENT SENIORS IN THE GREATER LEHIGH VALLEY WHO ARE SUPPORTED, OUR HEALTHY AGING INVESTMENTS TOTALED \$520,722; PROVIDING 2,792 OLDER ADULTS WITH GROCERY-SHOPPING SERVICES, FALL-PREVENTION PROGRAMS, TRANSPORTATION SERVICES, CHRONIC DISEASE PROGRAMS, AND IN-HOME SUPPORT SERVICES.

IN SUPPORT OF OUR 2022 COMMUNITY GOAL OF DECREASING BY 50% FOOD INSECURITY IN THE GREATER LEHIGH VALLEY, OUR FOOD ACCESS INVESTMENTS TOTALED \$362,500, PROVIDING 30,496 PEOPLE WITH FOOD FROM PANTRIES, HOME-DELIVERED MEALS, AND NUTRITION EDUCATION COURSES.

FOR CONTINUED SUPPORT, OUR EMERGENCY SERVICES INVESTMENTS TOTALED \$816,264, PROVIDING 13,147 LEHIGH VALLEY RESIDENTS WITH EMERGENCY SHELTER, VIOLENCE AND CRISIS SHELTER, COVID-19 DISASTER RELIEF, EMERGENCY FOOD, VIOLENCE AND CRISIS SUPPORTS, HOUSING-BASED LEGAL SERVICES, RESOURCE AND ASSISTANCE INFORMATION REFERRALS, AND DAY OF CARING VOLUNTEER SERVICES.

SERVING CARBON COUNTY, UNITED WAY OF THE GREATER LEHIGH VALLEY INVESTED \$117,079 INTO 16 PROGRAMS IN THE REGION, SERVING 3,675 PEOPLE IN THE REGION. THESE PROGRAMS RANGED IN SERVICES FROM INTERVENING IN HOUSING/UTILITY CRISES TO AVOID EVICTION, HOUSING FOR THE HOMELESS, AFTER-SCHOOL PROGRAMS, FOOD PANTRIES, AND COVID-19 DISASTER RELIEF..

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

032211 11-20-20

Name of the organization UNITED WAY OF THE GREATER LEHIGH VALLEY	Employer identification number 23-2657933
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AGENCY DESIGNATIONS ACHIEVEMENTS: UNITED WAY OF THE GREATER LEHIGH VALLEY HONORS DONOR REQUESTS TO DESIGNATE THEIR CONTRIBUTIONS TO ANY 501(C)(3) AGENCY WITH HEALTH AND HUMAN SERVICE PROGRAMS. UNITED WAYS AROUND THE COUNTRY PERFORM THIS SERVICE FOR AGENCIES AS A COURTESY TO DONORS.

LEHIGH VALLEY COMMUNITY SCHOOLS: UNITED WAY OF GREATER LEHIGH VALLEY INVESTS IN COMMUNITY SCHOOLS THAT TRANSFORM HIGH-POVERTY PUBLIC SCHOOLS INTO RESOURCE HUBS THAT OFFER A RANGE OF SUPPORTS TO CHILDREN AND FAMILIES. THIS APPROACH ENSURES ACCESS TO SAFE AND STABLE LEARNING ENVIRONMENTS WHERE EVERY CHILD CAN BELONG AND EVERY CHILD CAN THRIVE. THERE ARE CURRENTLY 31 LEHIGH VALLEY COMMUNITY SCHOOLS SERVING 18,888 KIDS IN FOUR LEHIGH VALLEY SCHOOL DISTRICTS: ALLENTOWN SCHOOL DISTRICT, BANGOR AREA SCHOOL DISTRICT, BETHLEHEM AREA SCHOOL DISTRICT AND EASTON AREA SCHOOL DISTRICT. UNITED WAY SERVES AS THE CONVENER AND THOUGHT LEADER IN MOBILIZING SCHOOL DISTRICT LEADERSHIP, PRINCIPALS AND STAFF WHO LEAD THE VISION AT EACH SITE, AND TEAM OF PARENTS, EDUCATORS, COMMUNITY AND BUSINESS PARTNERS. THEY INVEST IN STAFFING AND SUPPORTS THAT IMPROVE ACADEMIC PERFORMANCE IN READING AND MATH, INCREASE STUDENT ATTENDANCE AND ENGAGE MORE FAMILIES IN THEIR CHILDREN'S LEARNING.

LEHIGH VALLEY READS: LEHIGH VALLEY READS IS A REGIONAL LITERACY CAMPAIGN COMMITTED TO ENSURING THAT ALL LEHIGH VALLEY STUDENTS READ ON GRADE LEVEL BY THE END OF THIRD GRADE BY 2025. THIS COLLECTIVE IMPACT INITIATIVE IS POWERED BY UNITED WAY OF THE GREATER LEHIGH VALLEY AND LEHIGH VALLEY PUBLIC MEDIA, HOME OF PBS39. WITH OVER 100 COMMUNITY PARTNERS WORKING TOGETHER WITH 17 LEHIGH VALLEY SCHOOL DISTRICTS TO

Name of the organization UNITED WAY OF THE GREATER LEHIGH VALLEY	Employer identification number 23-2657933
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MAXIMIZE RESOURCES, LEHIGH VALLEY READS IS A COLLECTIVE IMPACT INITIATIVE WITH KEY FOCUS AREAS: EARLY CHILDHOOD EDUCATION, SUMMER LEARNING, SCHOOL ATTENDANCE, TRAUMA-INFORMED CLASSROOMS, COMMUNITY SCHOOLS AND INSTRUCTION BASED ON THE SCIENCE OF READING.

RESILIENT LEHIGH VALLEY: RESILIENT LV IS DEDICATED TO BUILDING SAFE, STABLE AND NURTURING COMMUNITIES THROUGH TRAUMA-INFORMED SYSTEMS. THIS CROSS-SECTOR COALITION RAISES COMMUNITY AWARENESS ABOUT THE IMPACTS OF TRAUMA, PROVIDES TRAINING IN TRAUMA-INFORMED PRACTICES AND RESILIENCE-BUILDING STRATEGIES AND ADVOCATES FOR TRAUMA-INFORMED LEGISLATION. COALITION EFFORTS AIM TO HELP MAKE THE LEHIGH VALLEY A PLACE WHERE EDUCATORS, LAW ENFORCEMENT, AND HEALTH PROVIDERS ARE TRAUMA-INFORMED, SO THAT OUR RESIDENTS CAN BE MORE SUCCESSFUL, SAFER AND HEALTHIER. UNITED WAY OF THE GREATER LEHIGH VALLEY PROVIDES BACKBONE LEADERSHIP FOR THIS COLLECTIVE IMPACT INITIATIVE, WHICH HAS TRAINED MORE THAN 10,000 INDIVIDUALS IN TRAUMA-INFORMED PRACTICES.

OTHER PROGRAM SERVICES: UNITED WAY OF THE GREATER LEHIGH VALLEY (UWGLV), IN PARTNERSHIP WITH LOCAL LEADERS, CREATED THE FUND FOR RACIAL JUSTICE AND EQUITY. INVESTORS CAN GIVE DIRECTLY TO THE FUND TO NURTURE AND ADVANCE EXECUTIVE BIPOC (BLACK, INDIGENOUS AND PEOPLE OF COLOR) LEADERSHIP AND BUILD THE CAPACITY OF BIPOC-LED NONPROFIT ORGANIZATIONS IN THE LEHIGH VALLEY.

LEHIGH VALLEY FOOD POLICY COUNCIL SHAPES THE LANDSCAPE FOR REGIONAL FOOD ACCESS, POLICY, AND COLLABORATION BY INCREASING FOOD SECURITY AND SUPPORTING A THRIVING LOCAL FOOD ECONOMY.

Name of the organization UNITED WAY OF THE GREATER LEHIGH VALLEY	Employer identification number 23-2657933
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RECOGNIZED BY THE WORLD HEALTH ORGANIZATION AND AARP NETWORK OF AGE-FRIENDLY COMMUNITIES, AGE-FRIENDLY LEHIGH VALLEY IS A COLLECTIVE IMPACT COALITION DEDICATED TO BUILDING A COMMUNITY WHERE EVERYONE WILL HAVE THE OPPORTUNITY TO AGE SUCCESSFULLY. LED BY UNITED WAY OF THE GREATER LEHIGH VALLEY AGE-FRIENDLY LV FOCUSES ON KEY AREAS INCLUDING HEALTH SERVICES, SOCIAL PARTICIPATION AND SOCIAL INCLUSION.

TEENWORKS IS A UNIQUE COLLABORATION OF LOCAL TEENS, LABOR UNIONS AND MEMBERS AND UNITED WAY OF THE GREATER LEHIGH VALLEY. GUIDED BY A VOLUNTEER BOARD OF TEENS AND LABOR LEADERS, TEENWORKS HAS PROVIDED MORE THAN \$500,000 IN GRANTS TO SUPPORT 500+ COMMUNITY SERVICE PROJECTS LED BY TEENS.

FORM 990, PART IV, LINE 28A

THE FOLLOWING BOARD MEMBERS HAVE RELATIONSHIPS WITH ORGANIZATIONS THAT CONDUCT BUSINESS WITH UWGLV, HOWEVER ARE UNDER THE REPORTING THRESHOLD FOR SCHEDULE L. THE RELATIONSHIPS ARE BEING NOTED AS SUPPLEMENTARY INFORMATION. THE BOARD MEMBERS ABSTAIN FROM VOTING ON BUSINESS TRANSACTIONS OR GRANTS AWARDS WHEN THEY HAVE A CONFLICT OF INTEREST.

- BOARD MEMBER ASHLEY RUSSO IS OWNER OF ASR MEDIA WITH WHOM THE ORGANIZATION CONDUCTS BUSINESS WITH;

- BOARD MEMBER DOROTA GASIENICA-KOZAK IS A PARTNER AT KING, SPRY, HERMAN, FREUND & FAUL LLC WITH WHOM THE ORGANIZATION CONDUCTS BUSINESS WITH;

- BOARD MEMBER TRISHA HIGGINS IS VP AND CFO OF THE LEHIGH VALLEY COMMUNITY FOUNDATION WITH WHOM THE ORGANIZATION PARTNERS WITH ON COMMUNITY INITIATIVES

- BOARD MEMBER DR. DONALD OUTING IS VP FOR EQUITY AND COMMUNITY AT

Name of the organization UNITED WAY OF THE GREATER LEHIGH VALLEY	Employer identification number 23-2657933
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LEHIGH UNIVERSITY WITH WHOM THE ORGANIZATION FUNDS PROGRAMS SERVING STUDENTS IN THE BETHLEHEM AREA SCHOOL DISTRICT

- BOARD MEMBER THOMAS PARKER IS SUPERINTENDENT OF ALLENTOWN SCHOOL DISTRICT WITH WHOM THE ORGANIZATION FUNDS PROGRAMS SERVING THE STUDENTS IN THIS DISTRICT

- BOARD MEMBER DIANA LAQUINTA IS VP NETWORK OPERATIONS AT ST. LUKE'S UNIVERSITY HEALTH NETWORK WITH WHOM THE ORGANIZATION FUNDS PROGRAMS SERVING STUDENTS IN THE BETHLEHEM AREA SCHOOL DISTRICT

- BOARD MEMBER JOSEPH ROY IS SUPERINTENDENT OF BETHLEHEM AREA SCHOOL DISTRICT WITH WHOM THE ORGANIZATION FUNDS PROGRAMS SERVING THE STUDENTS IN THIS DISTRICT

FORM 990, PART VI, SECTION A, LINE 4:
THE BYLAWS WERE UPDATED IN DECEMBER 2020.

FORM 990, PART VI, SECTION B, LINE 11B:
THE FORM 990 IS DISTRIBUTED TO ALL BOARD MEMBERS AND FEEDBACK SOLICITED PRIOR TO SUBMITTING.

FORM 990, PART VI, SECTION B, LINE 12C:
ALL VOLUNTEERS AND EMPLOYEES ARE ASKED TO SIGN A CONFLICT OF INTEREST DISCLOSURE FORM. QUESTIONS ABOUT POTENTIAL CONFLICTS OF INTEREST ARE DIRECTED TO THE CHIEF VOLUNTEER OFFICER OR DESIGNEE BY VOLUNTEERS AND TO THE PRESIDENT BY STAFF. THE CHIEF VOLUNTEER OFFICER IS RESPONSIBLE FOR MONITORING POLICY COMPLIANCE AMONG VOLUNTEERS AND FOR TAKING CORRECTIVE ACTION CONCERNING VIOLATION. THE PRESIDENT IS RESPONSIBLE IN A SIMILAR MANNER FOR STAFF.

Name of the organization UNITED WAY OF THE GREATER LEHIGH VALLEY	Employer identification number 23-2657933
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FORM 990, PART VI, SECTION B, LINE 15:

EXECUTIVE COMPENSATION & BENEFIT PACKAGE AND CONTRACT

-BOARD CHAIR, VICE-CHAIR FORM A COMMITTEE TO REVIEW EXECUTIVE COMPENSATION AND BENEFITS.

-COMPENSATION COMMITTEE WILL BE STAFFED BY DIRECTOR, HUMAN RESOURCES AND VP FINANCE & ADMINISTRATION.

-COMMITTEE WILL REVIEW CURRENT COMPENSATION & BENEFITS PACKAGE AND COMPARE WITH LIKE-SIZED UW'S AND/OR AREA NON-PROFITS.

-AN EMPLOYMENT CONTRACT WILL BE DRAFTED WITH INPUT AND REVIEW OF COUNSEL.

-EMPLOYMENT CONTRACT IS PRESENTED TO THE EXECUTIVE COMMITTEE FOR APPROVAL. EXECUTIVE COMMITTEE VOTES TO RECOMMEND CONTRACT FOR APPROVAL BY BOARD.

-BOARD REVIEWS AND VOTES TO APPROVE CONTRACT, INCLUDING AUTHORIZING UP TO A 10% VARIANCE IN TOTAL CONTRACT VALUE FOR NEGOTIATION WITH EMPLOYEE.

-BOARD CHAIR AND/OR VICE-CHAIR PRESENT CONTRACT TO PRESIDENT. PRESIDENT SHALL PRESENT CONTRACT FOR ALL OTHER EMPLOYEES.

-EMPLOYEE ADVISED TO SEEK OUTSIDE LEGAL COUNSEL FOR REVIEW OF CONTRACT.

-IF CONTRACT REVISIONS ARE NEEDED THEY ARE REVIEWED AND APPROVED BY UWGLV COUNSEL.

-CONTRACT IS SIGNED BY EMPLOYEE, BOARD CHAIR, VICE-CHAIR AND VP FINANCE & ADMINISTRATION

-COPY OF FULLY EXECUTED CONTRACT TO HR. DETAILS OF CONTRACT ARE CONFIDENTIAL AND WILL NOT BE SHARED OUTSIDE OF THE BOARD OF DIRECTORS.

-ALL EMPLOYMENT CONTRACTS SHALL FOLLOW THIS PROCESS WITH INPUT FROM THE PRESIDENT FOR ANY OF HIS/HER DIRECT REPORTS.

FORM 990, PART VI, SECTION C, LINE 18:

THE ORGANIZATION MAKES ITS FORM 990 AVAILABLE TO THE PUBLIC THROUGH THE

Name of the organization UNITED WAY OF THE GREATER LEHIGH VALLEY	Employer identification number 23-2657933
---	--

ORGANIZATION'S WEBSITE, GUIDESTAR, CHARITY NAVIGATOR AND UPON REQUEST.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC THROUGH THE ORGANIZATION'S WEBSITE AND UPON REQUEST.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

UNREALIZED GAINS ON BENEFICIAL INTEREST IN PERPETUAL TRUSTS	456,900.
CHANGE IN VALUE OF SPLIT INTEREST AGREEMENTS	11,510.
UNREALIZED GAINS ON INVESTMENT IN INSURANCE TRUST	3,295.
TOTAL TO FORM 990, PART XI, LINE 9	471,705.

FORM 990, PART XII, LINE 2C

THE AUDIT COMMITTEE ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT AND SELECTION OF THE INDEPENDENT ACCOUNTANT. THIS IS UNCHANGED FROM PRIOR YEARS.

OVERHEAD RATIO

THE OVERHEAD RATIO IS AS FOLLOWS:

NUMERATOR

PART IX, LINE 25, COLUMN C	1,221,396
PART IX, LINE 25, COLUMN D	1,759,440
TOTAL NUMERATOR	2,980,836

DENOMINATOR

PART VIII, LINE 12, COLUMN A	20,846,633
------------------------------	------------

Name of the organization

UNITED WAY OF THE GREATER LEHIGH VALLEY

Employer identification number

23-2657933

OVERHEAD RATIO: 2,980,836 / 20,846,633 = 14.30%

Multiple horizontal lines for additional text entry.

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization **UNITED WAY OF THE GREATER LEHIGH VALLEY** Employer identification number **23-2657933**

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
UNITED WAY SERVICES, INC. - 23-3025771 1110 AMERICAN PARKWAY NE ALLENTOWN, PA 18109	SECURING RESOURCES TO DEVELOP HUMAN SERVICES INITIATIVES IN LEHIGH	PENNSYLVANIA	501(C)(3)	170(B)(1)(A)	N/A		X

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule R (Form 990) 2020

SEE PART VII FOR CONTINUATIONS

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)		X
c Gift, grant, or capital contribution from related organization(s)		X
d Loans or loan guarantees to or for related organization(s)		X
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)		X
k Lease of facilities, equipment, or other assets from related organization(s)		X
l Performance of services or membership or fundraising solicitations for related organization(s)		X
m Performance of services or membership or fundraising solicitations by related organization(s)		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	X	
o Sharing of paid employees with related organization(s)	X	
p Reimbursement paid to related organization(s) for expenses		X
q Reimbursement paid by related organization(s) for expenses		X
r Other transfer of cash or property to related organization(s)		X
s Other transfer of cash or property from related organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) UNITED WAY SERVICES, INC.	N	0.	
(2) UNITED WAY SERVICES, INC.	O	0.	
(3)			
(4)			
(5)			
(6)			

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners sec. 501(c)(3) orgs.?		(f) Share of total income	(g) Share of end-of-year assets	(h) Dispropor- tionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS:

NAME, ADDRESS, AND EIN OF RELATED ORGANIZATION:

UNITED WAY SERVICES, INC.

EIN: 23-3025771

1110 AMERICAN PARKWAY NE

ALLENTOWN, PA 18109

PRIMARY ACTIVITY: SECURING RESOURCES TO DEVELOP HUMAN SERVICES INITIATIVES
IN LEHIGH VALLEY

DIRECT CONTROLLING ENTITY: N/A

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury
Internal Revenue Service

▶ **File a separate application for each return.**
▶ **Go to www.irs.gov/Form8868 for the latest information.**

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print	Name of exempt organization or other filer, see instructions. UNITED WAY OF THE GREATER LEHIGH VALLEY	Taxpayer identification number (TIN) 23-2657933
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions. 1110 AMERICAN PARKWAY NE, NO. F-120	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. ALLENTOWN, PA 18109	

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 | 1

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

THE ORGANIZATION - 1110 AMERICAN PARKWAY NE, NO. F-120 -

- The books are in the care of ▶ **ALLENTOWN, PA 18109**
Telephone No. ▶ **610-807-5755** Fax No. ▶ _____
- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until **MAY 16, 2022**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
 ▶ calendar year _____ or
 ▶ tax year beginning **JUL 1, 2020**, and ending **JUN 30, 2021**.

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return
 Change in accounting period

3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

Mail to:

Pennsylvania Department of State
Bureau of Corporations and Charitable Organizations
207 North Office Building
Harrisburg, PA 17120

See www.dos.pa.gov/charities for more information

Charitable Organization Registration Statement

BCO-10 (rev. 8/2017)

Fee: See instructions

Read all instructions prior to completing form.

Certificate number: 09001
(N/A if initial registration)

Fiscal year ended: 06/30/2021
MM DD YYYY

FEIN: 23-2657933

If this is a voluntary registration, check and complete the applicable box(es). For a registration to be voluntary, at least one of the following must apply:

Organization is exempt from registration because

Organization does not solicit contributions in Pennsylvania

1. Legal name of organization: UNITED WAY OF THE GREATER LEHIGH VALLEY

Check if name change and give previous name _____

2. All other names used to solicit contributions: _____

N/A

3. Contact person: DEBRA KLOCEK Contact's E-mail: DEBBIEK@UNITEDWAYGLV.ORG

4. Physical address of organization: _____ Mailing address: (If different than physical) _____

1110 AMERICAN PARKWAY NE, NO. _____

F-120 _____

ALLENTOWN _____

PA 18109 _____

County: LEHIGH Phone number: 610-807-5755

800 number: _____ Fax number: 610-867-7255

Email (if different than Contact's email): _____

Website: WWW.UNITEDWAYGLV.ORG

5. Type of organization (e.g. non-profit corporation, unincorporated association, etc.):
NON-PROFIT CORPORATION

Where established: PENNSYLVANIA Date established:* 05/14/1991

*Initial registrants must submit copies of organizational documents such as charter, articles of incorporation, constitution or other organizational instrument and by-laws.

UNITED WAY OF THE GREATER LEHIGH VALLEY

6. Name and addresses of all offices, chapters, branches, auxiliaries, affiliates or other subordinate units located in Pennsylvania, which share in the contributions or other revenue raised in the Commonwealth: (Attach a separate sheet if necessary)

N/A

7. Short form registration applicability - Specified types of charitable organizations described in §162.7(a) of the Act may file a short form registration, which permits the organization to register without filing a financial report. Check the section that describes the organization. If the organization does not meet any of the criteria below for short form registration, check "Not Applicable":

§162.7(a)(1) - Persons or organizations which solicit contributions for the relief of a specific individual, when all of the contributions collected are turned over to the named beneficiary for his/her use without any deductions and provided that all contributions collected shall be held in trust

§162.7(a)(2) - Organizations which only solicit within the membership of the organization by other members of the organization. The term "membership" shall not include those persons who are granted a membership solely upon making a contribution as the result of solicitation. "Member" means a person having membership in a nonprofit corporation, or other organization, in accordance with the provisions of its articles of incorporation, bylaws or other instruments creating its form and organization and having bona fide rights and privileges in the organization such as the right to vote, to elect officers and directors, to hold office or position as ordinarily conferred on members of such organizations.

§162.7(a)(3) - Organizations which receive gross contributions of no more than \$25,000 per fiscal year whose fundraising activities are carried on only by volunteers, members, officers or permanent employees and only permanent employees are compensated for those fundraising activities

§162.7(a)(4) - Veterans organizations chartered under Federal law, organizations of volunteer firemen, ambulance associations, rescue squad associations and their auxiliaries or affiliates, which are not exempt from registration, did not receive gross contributions in excess of \$100,000 and did not use a professional solicitor.

Not Applicable

Charitable organizations which check boxes §162.7(a)(1) - §162.7(a)(4) are not required to file a financial report with this registration. If "Not Applicable" is checked, the charitable organization must submit financial reports which are audited, reviewed, compiled or internally prepared. See Instructions.

Items 8 and 9 are required to be completed by initial registrants only

8. Date organization first solicited contributions from Pennsylvania residents: _____
 MM DD YYYY
 Other _____

9. If organization solicited Pennsylvania residents and received gross* contributions totaling more than \$25,000 in any given fiscal year, provide the date the organization first received contributions totaling more than \$25,000.

 MM DD YYYY
 Other _____

*Includes contributions received both within and outside Pennsylvania before any deductions or expenses.

UNITED WAY OF THE GREATER LEHIGH VALLEY

10. Has the organization been granted IRS tax-exempt status? Yes No

A. If "Yes," under which IRS code section: 501(C)(3) and attach a copy of the IRS exemption letter if not previously submitted.

B. Has the organization's tax-exempt status ever been denied, revoked or modified? Yes No (If "Yes," attach a copy of the denial, revocation or modification and subsequent reinstatement, if any, and if not previously submitted.)

11. Was the organization required to file any type of IRS 990 return, including 990, 990EZ, 990PF or 990N and applicable schedules, for its most recently completed fiscal year? Yes No

(If "Yes," attach a copy of the most recently filed 990, 990EZ, 990PF or 990N and include all schedules. If "No," attach an explanation of why the organization is exempt from filing an IRS 990 return. An organization that is not required to file an IRS 990 return or an organization that files a 990N, 990EZ or 990PF, must file a Pennsylvania public disclosure form (BCO-23).)

12. Manner in which contributions are solicited (e.g. direct mail, telephone, internet, etc.):

WORKPLACE CAMPAIGN PRESENTATIONS, DIRECT MAIL, TELEPHONE, SOCIAL MEDIA, EVENTS, INDIVIDUAL MEETINGS

13. A clear description of the specific programs for which contributions are used or will be used, and a statement describing whether such programs are planned or in existence.

TO ADVANCE THE COMMON GOOD BY FOCUSING ON INCREASING THE NUMBER OF THIRD GRADE STUDENTS READING AT GRADE LEVEL BY 50%; REDUCE THE NUMBER OF PEOPLE IN THE LEHIGH VALLEY WHO ARE FOOD INSECURE BY 50%; INCREASE THE NUMBER OF OLDER ADULTS WHO HAVE THEIR BASIC NEEDS MET AT HOME BY 50%; AND THAT LEHIGH VALLEY RESIDENTS RECEIVE SUPPORT FOR EMERGENCIES AND BASIC NEEDS.

14. Is the organization registered to solicit contributions in any other state or municipality?

Yes No (If "Yes," list all states and municipalities. Attach a separate sheet if necessary.)

15. Is any person compensated, or does the organization intend to compensate any person, who solicits contributions in Pennsylvania, including, but not limited to, employees of the organization and professional solicitors? (Do not check "Yes" if the organization only uses or intends to only use a professional fundraising counsel.) Yes No

If "Yes," give the date the person or entity started or will start soliciting contributions from Pennsylvania residents: 05/14/1991
Month Day Year

16. Names, addresses, and telephone numbers of all professional solicitors the organization uses or intends to use to solicit contributions from Pennsylvania residents. For each entry, include the beginning and ending dates of all contracts and dates Pennsylvania residents were first solicited, or will be solicited: (Attach a separate sheet if necessary)

SEE STATEMENT 1

UNITED WAY OF THE GREATER LEHIGH VALLEY

- 17. Names, addresses, and telephone numbers of all professional fundraising counsel the organization uses or intends to use to provide services with respect to the solicitation of contributions from Pennsylvania residents. For each entry, include the beginning and ending dates of all contracts and dates services began, or will begin, with respect to soliciting contributions from Pennsylvania residents: (Attach a separate sheet if necessary)

SEE STATEMENT 2

- 18. Names, addresses, and telephone numbers of any commercial coventurers under contract with the organization: (Attach a separate sheet if necessary)

NONE

- 19. If the registering charity is a parent organization located in Pennsylvania, does the organization elect to file a combined registration covering all of its Pennsylvania affiliates?

(See note "Affiliate and Parent Organization") Yes No Not Applicable

If "Yes," give all names and certificate numbers of the affiliate organizations: (Each affiliate whose parent organization files an IRS 990 group return must submit a copy of the parent organization's 990 group return and file a public disclosure form (BCO-23) for each affiliate.)

- 20. Is the registering charity a Pennsylvania affiliate of a parent organization, which elected to file a combined registration on the registering charity's behalf? (See note "Affiliate and Parent Organization")

Yes No Not Applicable

If "Yes," provide the name and, if available, certificate number of the parent organization. (Each affiliate whose parent organization files an IRS 990 group return must submit a copy of the parent organization's 990 group return and file a public disclosure form (BCO-23) for each affiliate.)

Legal name of parent organization

Pennsylvania certificate number

- 21. Provide the names and addresses of all officers, directors, trustees and principal salaried executive staff officers. (Attach separate sheet if necessary. A reference to the 990 or the BCO-23 is not sufficient.)

SEE STATEMENT 3

UNITED WAY OF THE GREATER LEHIGH VALLEY

22. Names of the individuals or officers of the organization who: (Attach a separate sheet if necessary)

A. Are in charge of solicitation activities:

BOARD OF DIRECTORS

1110 AMERICAN PARKWAY NE F-120 ALLENTOWN, PA 18109

B. Have final responsibility for the custody of contributions:

BOARD OF DIRECTORS

1110 AMERICAN PARKWAY NE F-120 ALLENTOWN, PA 18109

C. Have final responsibility for final distribution of contributions:

BOARD OF DIRECTORS

1110 AMERICAN PARKWAY NE F-120 ALLENTOWN, PA 18109

D. Are responsible for custody of financial records:

SEE STATEMENT 4

23. Are any officers, directors, trustees, or employees related by blood, marriage, or adoption to:

A. Any other officer, director, trustee, or employee? Yes No

B. Any officer, agent, or employee of any professional fundraising counsel or solicitor under contract with organization? ** Yes No

C. Any officers, agents or employees of any supplier or vendor providing goods or services? ** Yes No

** (this includes any officer, director, trustee, or employee of the charitable organization who is also an officer, director, trustee, employee or owner of a professional fundraising counsel, professional solicitor, supplier or vendor)

If "Yes" is checked to any of the above, attach a list of related individuals including names, business, and residence addresses of related parties.

24. Has the organization or any of its present officers, directors, executive personnel or trustees ever:

A. Been found to have engaged in unlawful practices in the solicitation of contributions or administration of charitable assets or been enjoined from soliciting contributions or currently has such proceedings pending in this or any other jurisdiction? Yes No

B. Had its registration or license to solicit contributions denied, suspended, or revoked by any governmental agency? Yes No

C. Entered into any legally enforceable agreement (such as a consent agreement, an assurance of voluntary compliance or discontinuance or any similar agreement) with any district attorney, Office of Attorney General, or other local or state governmental agency? Yes No

(If "Yes" is checked in response to any of the above, attach a written explanation, including the reasons for actions, and copies of all relevant documents.)

UNITED WAY OF THE GREATER LEHIGH VALLEY

Certification - This registration statement must be signed by two different officers of the organization, one of whom shall be the chief fiscal officer or the equivalent.

I certify that the information provided in this registration, including all statements and attached documentation, is true and correct to the best of my knowledge, information and belief. I understand that the falsification of any statement or documentation made is subject to the penalties of 18 Pa.C.S. §4904 (relating to unsworn falsification to authorities) and 10 P.S. §162.17 (relating to administrative enforcement and penalties).

Signature of Chief Fiscal Officer

Date

Type or print name and title of Chief Fiscal Officer

Signature of Other Authorized Officer

Date

Type or print name and title of Other Authorized Officer

Checklist for registration:	
<input checked="" type="checkbox"/>	Completed registration statement properly signed and dated.
<input checked="" type="checkbox"/>	A copy of the IRS 990/990EZ/990PF/990N Return and required schedules, signed and dated by an authorized officer
<input type="checkbox"/>	Public Disclosure Form BCO-23 (if required)
<input checked="" type="checkbox"/>	Applicable Financial Statements (audited, reviewed, compiled or internally prepared)
<input checked="" type="checkbox"/>	Registration fee and any late filing fees
<input type="checkbox"/>	Initial Registrants Only: IRS determination letter, articles of incorporation or charter and by-laws.
See Instructions for more information on completing this form and attachments.	

FORM BCO-10

ALL PROFESSIONAL SOLICITORS

STATEMENT 1

NAME AND ADDRESS

PHONE NUMBER

NONE

CONTRACT BEGIN DATE

CONTRACT END DATE

SOLICIT DATE

FORM BCO-10

PROFESSIONAL FUNDRAISING COUNSELS

STATEMENT 2

NAME AND ADDRESS

PHONE NUMBER

NONE

CONTRACT BEGIN DATE

CONTRACT END DATE

SERVICE DATE

FORM BCO-10

OFFICERS, DIRECTORS, TRUSTEES AND EXECUTIVES

STATEMENT 3

NAME AND ADDRESS

TITLE

DAVID LEWIS
1110 AMERICAN PARKWAY NE, NO. F-120
ALLENTOWN, PA 18109

PRESIDENT

NAME AND ADDRESS

TITLE

MARCI LESKO

1110 AMERICAN PARKWAY NE, NO. F-120
ALLENTOWN, PA 18109

EXECUTIVE VICE
PRESIDENT/SECRE

NAME AND ADDRESS

TITLE

JOANNE RAPHAEL
1110 AMERICAN PARKWAY NE, NO. F-120
ALLENTOWN, PA 18109

BOARD CHAIR

NAME AND ADDRESS

DR. JOSEPH ROY
1110 AMERICAN PARKWAY NE, NO. F-120
ALLENTOWN, PA 18109

TITLE

PREVIOUS BOARD CHAIR

NAME AND ADDRESS

DOROTA GASNIENICA-KOZAK
1110 AMERICAN PARKWAY NE, NO. F-120
ALLENTOWN, PA 18109

TITLE

BOARD VICE CHAIR

NAME AND ADDRESS

MIKE BUTZ
1110 AMERICAN PARKWAY NE, NO. F-120
ALLENTOWN, PA 18109

TITLE

BOARD MEMBER

NAME AND ADDRESS

THOMAS DAUB
1110 AMERICAN PARKWAY NE, NO. F-120
ALLENTOWN, PA 18109

TITLE

BOARD MEMBER

NAME AND ADDRESS

RAFAEL DE LA HOZ
1110 AMERICAN PARKWAY NE, NO. F-120
ALLENTOWN, PA 18109

TITLE

BOARD MEMBER

NAME AND ADDRESS

MARILEE FALCO
1110 AMERICAN PARKWAY NE, NO. F-120
ALLENTOWN, PA 18109

TITLE

BOARD MEMBER

NAME AND ADDRESS

VERONICA GONZALEZ
1110 AMERICAN PARKWAY NE, NO. F-120
ALLENTOWN, PA 18109

TITLE

BOARD MEMBER

NAME AND ADDRESS

WILLIAM KENT
1110 AMERICAN PARKWAY NE, NO. F-120
ALLENTOWN, PA 18109

TITLE

BOARD MEMBER

NAME AND ADDRESS

DR. MARC GRANSON
1110 AMERICAN PARKWAY NE, NO. F-120
ALLENTOWN, PA 18109

TITLE

BOARD MEMBER

NAME AND ADDRESS

MATT GREEN
1110 AMERICAN PARKWAY NE, NO. F-120
ALLENTOWN, PA 18109

TITLE

BOARD MEMBER

<u>NAME AND ADDRESS</u>	<u>TITLE</u>
LAURIE HACKETT 1110 AMERICAN PARKWAY NE, NO. F-120 ALLENTOWN, PA 18109	BOARD MEMBER

<u>NAME AND ADDRESS</u>	<u>TITLE</u>
TRISHA R. HIGGINS, CPA 1110 AMERICAN PARKWAY NE, NO. F-120 ALLENTOWN, PA 18109	BOARD MEMBER

<u>NAME AND ADDRESS</u>	<u>TITLE</u>
DR. CARLOS HODGES 1110 AMERICAN PARKWAY NE, NO. F-120 ALLENTOWN, PA 18109	BOARD MEMBER

<u>NAME AND ADDRESS</u>	<u>TITLE</u>
JAMES IRWIN 1110 AMERICAN PARKWAY NE, NO. F-120 ALLENTOWN, PA 18109	BOARD MEMBER

<u>NAME AND ADDRESS</u>	<u>TITLE</u>
DIANA LAQUINTA 1110 AMERICAN PARKWAY NE, NO. F-120 ALLENTOWN, PA 18109	BOARD MEMBER

<u>NAME AND ADDRESS</u>	<u>TITLE</u>
DR. DONALD OUTING 1110 AMERICAN PARKWAY NE, NO. F-120 ALLENTOWN, PA 18109	BOARD MEMBER

<u>NAME AND ADDRESS</u>	<u>TITLE</u>
THOMAS PARKER 1110 AMERICAN PARKWAY NE, NO. F-120 ALLENTOWN, PA 18109	BOARD MEMBER

<u>NAME AND ADDRESS</u>	<u>TITLE</u>
MATTHEW PYE 1110 AMERICAN PARKWAY NE, NO. F-120 ALLENTOWN, PA 18109	BOARD MEMBER

<u>NAME AND ADDRESS</u>	<u>TITLE</u>
DR. TINA Q. RICHARDSON 1110 AMERICAN PARKWAY NE, NO. F-120 ALLENTOWN, PA 18109	BOARD MEMBER

<u>NAME AND ADDRESS</u>	<u>TITLE</u>
PETER RUGGIERO 1110 AMERICAN PARKWAY NE, NO. F-120 ALLENTOWN, PA 18109	BOARD MEMBER

NAME AND ADDRESS

TITLE

ASHLEY RUSSO
1110 AMERICAN PARKWAY NE, NO. F-120
ALLENTOWN, PA 18109

BOARD MEMBER

NAME AND ADDRESS

TITLE

SALEEM SAAB
1110 AMERICAN PARKWAY NE, NO. F-120
ALLENTOWN, PA 18109

BOARD MEMBER

NAME AND ADDRESS

TITLE

DR. BILL SCHANINGER
1110 AMERICAN PARKWAY NE, NO. F-120
ALLENTOWN, PA 18109

BOARD MEMBER

NAME AND ADDRESS

TITLE

JOSEPH TOPPER
1110 AMERICAN PARKWAY NE, NO. F-120
ALLENTOWN, PA 18109

BOARD MEMBER

FORM BCO-10

CUSTODY OF FINANCIAL RECORDS

STATEMENT 4

NAME AND ADDRESS

DAVID LEWIS, PRESIDENT
1110 AMERICAN PARKWAY NE F-120 ALLENTOWN, PA 18109

NAME AND ADDRESS

DEBRA KLOCEK, VP OF FINANCE AND ADMINISTRATION
1110 AMERICAN PARKWAY NE F-120 ALLENTOWN, PA 18109