

Leader in Me[®]

2020-2021





"I really like how our school lets everyone have a voice."

– Leader in Me school student

LEADER IN ME is a whole-school transformational model that empowers students, staff and families with the mindset, knowledge and skills to be life-ready leaders.

This unique approach to student-led learning applies effective social and emotional skills in real-life situations.

Leader in Me unites students, staff, and families around a common goal to prepare students with college, career, and life-readiness skills necessary to thrive in the 21st century, based on the competencies found in the Student Leadership Portrait.™

Leader in Me coaches work directly with school, district and community leaders to:

- enhance efficacy of administrators
- build leadership capacity among faculty and staff
- encourage all students to see themselves as leaders
- adapt to a remote-learning environment

EVIDENCE-BASED RESULTS

- Improved:
- School culture
 - Student attendance
 - Behavior
 - Academic achievement

NATIONALLY-RANKED SOCIAL-EMOTIONAL LEARNING PROVIDER

- #1 provider of SEL Change Management
- Top 5 provider of SEL Professional Development
- Top 5 provider of SEL Curriculum

Source: "Finding Your Place: The Current State of K-12 Social Emotional Learning"

Endorsed by the Collaborative for Academic, Social Emotional Learning ("CASEL") as a "CASEL SElect" program



CURRENT LEADER IN ME SCHOOLS

Allentown School District

Mosser Elementary School
Sheridan Elementary School

Bethlehem Area School District*

Asa Packer Elementary School
Calypso Elementary School
Clearview Elementary School
Donegan Elementary School
Farmersville Elementary School
Fountain Hill Elementary School
Freemansburg Elementary School
Governor Wolf Elementary School
Hanover Elementary School
James Buchanan Elementary School
Lincoln Elementary School
Marvine Elementary School
Miller Heights Elementary School
Nitschmann Middle School
Spring Garden Elementary School
Thomas Jefferson Elementary School
William Penn Elementary School

Easton Area School District*

Cheston Elementary School
Forks Elementary School
March Elementary School
Palmer Elementary School
Paxinosa Elementary School
Shawnee Elementary School
Tracy Elementary School

Salisbury Township School District*

Salisbury Elementary School

*Implemented in all district elementary schools

GOAL

50 SCHOOLS
23 DISTRICTS

30,000+
STUDENTS

NEW DISTRICT IN 2021

Palmerton Area School District*

Parkside Education Center
SS Palmer Elementary School
Towamensing Elementary School



2020-2021

GREATER LEHIGH VALLEY RESULTS

STUDENTS

- Increased in **perseverance** (+3 percentage points)
- Expressed **confidence to speak in public** (+7 percentage points)
- Demonstrated **engagement** in their learning, even during the remote/hybrid school year

FAMILIES

- Believed the school environment was **welcoming**, even in a hybrid environment
- Appreciated ongoing **communication and support**
- Experienced an **overall sense of community**

RESULTS WILL CONTINUE TO IMPROVE

ACADEMIC PERFORMANCE

ATTENDANCE

STUDENT ENGAGEMENT

STAFF

- Leveraged the **highly effective practices of the 7 Habits** to solve the ever-changing challenges they faced
- **Experienced fulfillment** even after a year filled with uncertainty

SCHOOL CULTURE HIGHLIGHT

At Asa Packer Elementary School (Bethlehem Area School District), they wanted to try to maintain some sort of normalcy when it came to Leader in Me and their annual school-wide events.

They got creative and were able to safely continue with some of their favorite traditions! They even continued to hold their LiM Student Lighthouse Team meetings.

Click [HERE](#) for the full story and photos!



SCHOOL HIGHLIGHT

Forks Elementary School (Easton Area School District) focused on classroom mission statements. This school year was impacted so greatly by the pandemic, that they decided to center their attention on an area that was within their control.

Each month they asked their school community to concentrate on their achievements in the area of mission statements. They reflected on their growth by rating themselves on a bronze (We're on our way!), silver (We're on track and working hard!), and gold (We're excelling at our mission!) medal rubric and displayed the results on a bulletin board to celebrate their accomplishments.

COACHING SUMMARY FOR 2020-21

Schools have shown a great deal of resiliency in the ever changing landscape of delivering instruction to students virtually and with a hybrid model throughout the 2020-21 school year. Their ability to repeatedly pivot and change throughout the entire school year was second to none.

Schools are looking to Leader in Me for guidance and solutions with the ongoing challenges that will continue to present themselves in the upcoming 2021-22 academic year.

The most frequently expressed areas of concern during the 2020-21 school year came in teacher and student wellness, family engagement and building engagement virtually. FranklinCovey repeatedly responded with the ability to offer professional development and coaching in each of these areas. We have created a robust set of resources to support school communities with practical solutions that can be implemented immediately:

- Teacher Wellness
 - **7 Habits Reflection Videos Staff Accountability Partners**
- **Resilience**
- **Student-Engagement Strategies for Virtual Learning**
- Family Engagement
 - **Habit Homework for Families**
- **Neuroscience Backed Wellness**

FranklinCovey is committed to increasing each teacher's capacity so they can positively impact more students academically, socially and emotionally.

Wellness
Partner Engagement
Accountability Resilience

"As a psychologist, I very much value what Leader in Me teaches children. I often work with adults who could've benefited from these lessons in their early life. Thank you!"

– *Leader in Me school parent*





LEADER IN ME ONLINE RESOURCE HIGHLIGHTS

Early Learning Curriculum

This nine-week learning journey explores the wonder and power of what we already know about emotions and how we interact with them. It's also a time to reflect on new and sometimes more effective ways of managing ourselves, especially when "big emotions" arise. It includes forty-five 15-minute learning experiences designed for four- and five-year-old leaders. Young leaders with an acute self-awareness and practiced self-regulation competencies to make sense of the world around them and within them! Click [HERE](#) to view an example of an online resource.

Teach Diversity, Equity, and Inclusion through the 7 Habits

School can build a more inclusive and equitable class culture with ten Empowered-Learning Plans and five classroom strategies. The 7 Habits can support us as we strengthen our school community to promote diversity, equity, and inclusion. Find Empowered-Learning Plans for each of the 7 Habits—including Paradigms and Principles of Effectiveness, the Emotional Bank Account, and The 8th Habit. Click [HERE](#) to access the resource.

PODCAST SERIES

Change Starts Here - Greatness is everywhere. It's in you, your students and school community. You have the power to unleash it. So bring your mess, bring your false starts, bring your struggle. Fail forward with us. Bring your "here" here, and let's celebrate the messy, beautiful work of unleashing human potential in education. Available on Youtube, Apple Podcasts and Spotify. Click [HERE](#) to listen to the episode featuring a teacher at our own, Nitschmann Middle School!

The Empowering Teacher - For teachers looking to increase their influence, decrease their stress and empower leadership learning in the classroom and life. The Empowering Teacher is a powerful, bi-weekly podcast available on Apple Podcasts and Spotify. Click [HERE](#) to listen to Episode One.

LEADER IN ME LIVE EDUCATIONAL EVENT SERIES

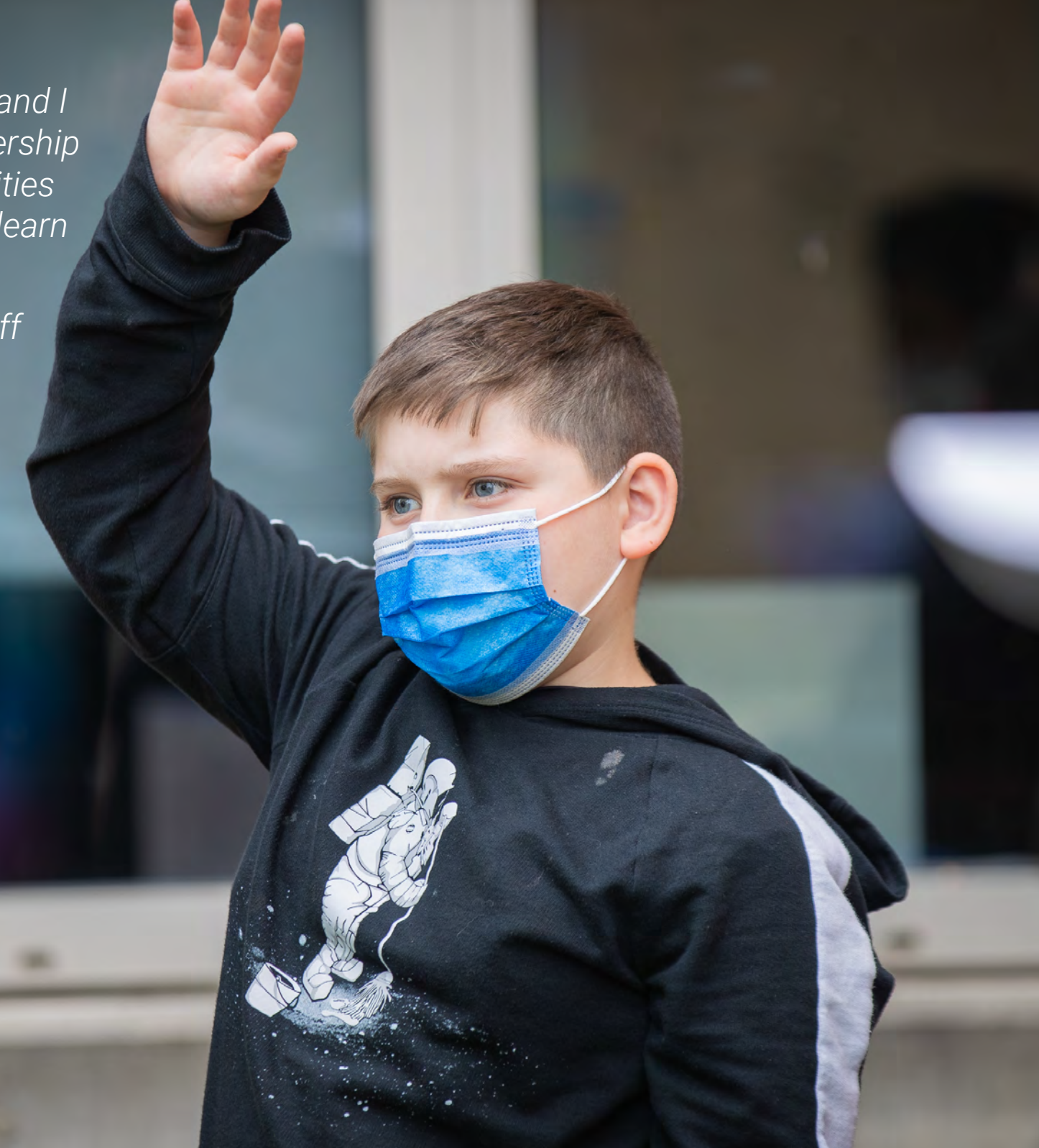
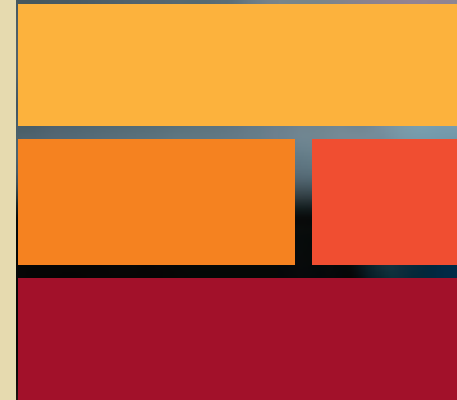
A live hour-long event featuring keynote speakers and thought leaders, research conversations, panel discussions and district administrator collaboratives. Click [HERE](#) to view upcoming events.

FAMILY ENGAGEMENT RESOURCES

We know that when families are proactively involved in their children's education, children grow. Click [HERE](#) to view an example of one of the many resources available for schools and families.

"This is my first year here, and I am impressed by the leadership as well as all the opportunities that ALL students have to learn and lead."

– Leader in Me school staff



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