



Job Title: Youth Violence Prevention Mentor

Status: Contract

Job Type: Full-Time/Part-Time

Location: Raub Middle School

Rate: Full-Time: \$22/hourly plus benefits (40hrs a week)

Part-Time: \$25/hourly with no benefits (25hrs a week)

Overview:

Promise Neighborhoods of the Lehigh Valley is a Black led, anti-racist, women centered, liberation based, grassroots organization focused on healing and wellness through leadership development, violence prevention and reentry, racial justice and health equity and community capacity building.

Job Summary:

As a Youth Violence Prevention Mentor, you will be an integral part of our team, helping to pilot a school-based version of our evidence-based Cure Violence model, known as Zero Youth Violence, within the Raub Middle School community. The goal of Zero Youth Violence is to reduce community violence by detecting and interrupting conflicts, identifying, and treating the highest risk individuals, and changing social norms. This role involves school-based mentoring, conflict resolution, restorative practices, resource connection, safe corridor operation, and youth safety task force facilitation.

Responsibilities:

- Apply the Zero Youth Violence model to detect and interrupt potentially harmful situations and conflicts in and around Raub Middle School
- Help change group norms around violence within the school and broader community.
- Collaborate with Raub Middle school administrators to provide identified supports to students and families.
- Build positive relationships with at-risk students through school-based mentoring.

Provide conflict resolution and facilitate restorative circles with students and families, coaching



students on healthy social emotional skills.

- Connect at-risk students and their families with prosocial events, activities, opportunities, and additional services in the community.
- Operate Safe Corridors for students to ensure a safe walk to and from school, reducing instances of violence and intimidation.
- Facilitate a youth safety task force to co-design effective violence prevention solutions in collaboration with students, parents, and community leaders.
- Comply with all procedures and protocols set by the Allentown School District, UWGLV, and PNLV.
- Regularly communicate with stakeholders and submit all required reporting for UWGLV's PCCD grant.
- Attend school events (proper notification will be given).

Qualifications:

- Experience or training in a community health worker role, social work, education, or a related field.
- Lived experiences like those of our student community are highly valued. These experiences foster a deep understanding of the unique challenges our students face and facilitate authentic connections.
- Familiarity with the Cure Violence model and its application, or willingness to be trained.
- Proven ability to mentor and support at-risk youth.
- Ability to work effectively with a diverse range of stakeholders, including school staff, police, and community members.
- Ability to complete all required clearances and background checks.
- **Must have experience working with middle school students!**